

## 2016 Non-Medicare Retiree Rates per Month

Hired prior to 10/5/1988 OR after 10/5/88 with 25+ years of service	Basic Plan				Consumer Choice Plan			
	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical
Retiree Only	\$663.64	\$0.00	\$50.00	\$100.00	\$548.42	\$0.00	\$50.00	\$100.00
Retiree + Spouse	\$1,368.17	\$468.01	\$518.01	\$568.01	\$1,083.91	\$266.05	\$316.05	\$366.05
Retiree + Child(ren)	\$1,253.03	\$382.92	\$432.92	\$482.92	\$990.11	\$250.83	\$300.83	\$350.83
Retiree + Family	\$1,877.10	\$902.08	\$952.08	\$1,002.08	\$1,544.90	\$375.78	\$425.78	\$475.78

Hired after 10/5/1988 and years of service between 15 and 24 years	Basic Plan				Consumer Choice Plan			
	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical
Retiree Only	\$663.64	\$234.96	\$284.96	\$334.96	\$548.42	\$180.98	\$230.98	\$280.98
Retiree + Spouse	\$1,368.17	\$630.37	\$680.37	\$730.37	\$1,083.91	\$502.27	\$552.27	\$602.27
Retiree + Child(ren)	\$1,253.03	\$557.43	\$607.43	\$657.43	\$990.11	\$445.99	\$495.99	\$545.99
Retiree + Family	\$1,877.10	\$1,003.90	\$1,053.90	\$1,103.90	\$1,544.90	\$778.87	\$828.87	\$878.87

Hired after 10/5/1988 and years of service between 5 and 14 years	Basic Plan				Consumer Choice Plan			
	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical
Retiree Only	\$663.64	\$477.02	\$527.02	\$577.02	\$548.42	\$367.44	\$417.44	\$467.44
Retiree + Spouse	\$1,368.17	\$799.68	\$849.68	\$899.68	\$1,083.91	\$635.19	\$685.19	\$735.19
Retiree + Child(ren)	\$1,253.03	\$738.91	\$788.91	\$838.91	\$990.11	\$588.29	\$638.29	\$688.29
Retiree + Family	\$1,877.10	\$1,117.82	\$1,167.82	\$1,217.82	\$1,544.90	\$865.68	\$915.68	\$965.68

Hired after 1/1/2009	Basic Plan				Consumer Choice Plan			
	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical
Retiree Only	\$663.64	\$663.64	\$713.64	\$763.64	\$548.42	\$548.42	\$598.42	\$648.42
Retiree + Spouse	\$1,368.17	\$1,368.17	\$1,418.17	\$1,468.17	\$1,083.91	\$1,083.91	\$1,133.91	\$1,183.91
Retiree + Child(ren)	\$1,253.03	\$1,253.03	\$1,303.03	\$1,353.03	\$990.11	\$990.11	\$1,040.11	\$1,090.11
Retiree + Family	\$1,877.10	\$1,877.10	\$1,927.10	\$1,977.10	\$1,544.90	\$1,544.90	\$1,594.90	\$1,644.90

Surviving Spouse	Basic Plan				Consumer Choice Plan			
	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	TOTAL Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical
Spouse	\$704.53	\$468.01	\$518.01	\$568.01	\$548.42	\$383.89	\$433.89	\$483.89
Child(ren) Only	\$589.39	\$382.92	\$432.92	\$482.92	\$535.49	\$374.84	\$424.84	\$474.84
Spouse + Children	\$1,213.77	\$897.10	\$947.10	\$997.10	\$996.48	\$697.54	\$747.54	\$797.54

## Domestic Partner Rates

Hired prior to 10/5/1988 OR after 10/5/88 with 25+ years of service	Basic Plan				
	Total Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	Imputed Income
Retiree + DP	\$1,368.17	\$468.01	\$518.01	\$568.01	\$236.52
Retiree + DP + DP Child	\$1,877.10	\$902.08	\$952.08	\$1,002.08	\$311.69
Retiree + Child + DP	\$1,877.10	\$902.08	\$952.08	\$1,002.08	\$105.22
Retiree + DP + Child + DP Child	\$1,877.10	\$902.08	\$952.08	\$1,002.08	\$311.69

  

Hired after 10/5/1988 and years of service between 15 and 24 years	Basic Plan				
	Total Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	Imputed Income
Retiree + DP	\$1,368.17	\$630.37	\$680.37	\$730.37	\$309.12
Retiree + DP + DP Child	\$1,877.10	\$1,003.90	\$1,053.90	\$1,103.90	\$444.83
Retiree + Child + DP	\$1,877.10	\$1,003.90	\$1,053.90	\$1,103.90	\$177.91
Retiree + DP + Child + DP Child	\$1,877.10	\$1,003.90	\$1,053.90	\$1,103.90	\$444.83

  

Hired after 10/5/1988 and years of service between 5 and 14 years	Basic Plan				
	Total Monthly Premium	Completed MHA, tobacco affidavit and physical	Completed MHA and tobacco affidavit OR physical	Did not complete MHA, tobacco affidavit and/or physical	Imputed Income
Retiree + DP	\$1,368.17	\$799.68	\$849.68	\$899.68	\$381.87
Retiree + DP + DP Child	\$1,877.10	\$1,117.82	\$1,167.82	\$1,217.82	\$572.97
Retiree + Child + DP	\$1,877.10	\$1,117.82	\$1,167.82	\$1,217.82	\$245.47
Retiree + DP + Child + DP Child	\$1,877.10	\$1,117.82	\$1,167.82	\$1,217.82	\$572.97

*Note: Under IRS rules, the employee must report the estimated value of the employer's financial contribution towards health insurance coverage as taxable wages (Imputed Income) for their domestic partner and children that are not the employee's legal tax dependents. Employees should consult a qualified tax advisor for assistance.*