

City of Fort Worth, Texas Job Description

Classification Title	Arborist II		
Job Code:	ST5020	Job Family:	Service Trades
Pay Grade	504	Date Reviewed:	06/10/15
FLSA Status	Nonexempt	Date Revised:	12/31/19

GENERAL SUMMARY

Performs work related to the maintenance and care of City trees. Performs a variety of technical tasks relative to assigned areas of responsibility within the Park and Recreation Department

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

1. Provides overall care and maintenance of tree operations such as; tree pruning, tree removal, cleanup and disposal of debris; operation of heavy equipment (including but not limited to tractors, trucks, aerial lifts, and industrial wood chippers).
2. Operation of power equipment (including but not limited to chain saws, stump grinders, power-pruners, hedge trimmers, blowers, and tillers), as well as, use of ladders and hand tools.
3. Use of assigned equipment and safety devices to climb tree trunks, work at elevated heights, hoist equipment and lower braches with ropes or block and tackle.
4. Performs general maintenance duties including refueling, and lubricating parts; making minor adjustments as necessary and oversees maintenance of vehicles.
5. Ensures the safety of the public and crew by properly securing work site and using appropriate safety apparatus.
6. Continuously monitors and evaluates quality, responsiveness, efficiency and effectiveness of assigned tree care activities.
7. Answers public inquiries.
8. Performs other duties as required.
9. Adheres to assigned work schedule as outlined in the Department and City attendance policies and procedures; ensures all behaviors comply with the City's Personnel Rules and Regulations.

KNOWLEDGE, SKILLS & ABILITIES

- **Knowledge of:**
 - Proper removal of trees, limbs, and stumps in a safe and efficient manner.
 - Methods and techniques of operating equipment used in pruning, tree trimming, and other activities.
 - Occupational hazards and standard safety practices.
 - Safety rules, equipment, and principles related to the operation of large motorized equipment.
 - Routine maintenance functions.
 - City and county geography; map/GPS reading skills.
- **Skill in:**
 - Operating job-related equipment.
 - Pruning, cutting and removing trees.
 - Planning and prioritizing.
 - Organization and time management.
 - Using good judgement.
- **Ability to:**
 - Communicate clearly and effectively, both orally and in writing.
 - Independently perform the responsibilities related to tree maintenance and care.
 - Interpret and follow department policies and procedures.
 - Operate a variety of tree pruning and transport equipment in a safe and effective manner.
 - Identify Tree/Shrub Species and diseases.
 - To climb and work in trees at excessive heights using aerial lifts and elevated platforms.
 - Ability to assume a leadership position within a small crew of employees if assigned.
 - Work independently in the absence of supervision.
 - Understand and follow oral and written instructions.
 - Establish and maintain effective working relationships.

MINIMUM JOB REQUIREMENTS

High School diploma/GED and one year of responsible experience in field construction, tree maintenance, tree climbing, or other operational activities related to Forestry area.

OTHER REQUIREMENTS

Valid Texas Driver's License

Valid Texas Commercial Driver's License (CDL-B) at the time of hire.

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Depending on assignment, positions in this class typically require touching, talking, hearing, seeing, grasping, standing, stooping, kneeling, crouching, reaching, walking, repetitive motions, climbing, balancing, pushing, pulling and lifting; depending on assignment. Incumbents may be exposed to moving mechanical parts, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, intense noises, gases, vibrations, chemicals, oils and workspace restrictions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Heavy Work – Depending on assignment, positions in this class typically exerting up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.