

City of Fort Worth, Texas

FY 2017-2018

SALARY SCHEDULE



FY 2017 – 2018 SALARY SCHEDULE

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Source: City of Fort Worth Human Resources Department: Tel.: (817) 392-7750

FY 2017 – 2018 SALARY SCHEDULE

The salary structures for non-exempt, exempt and exempt IT positions will be adjusted according to the changes illustrated below. These salary structure adjustments reflect changes in the job market conditions for pay structures and salaries for public and private sector organizations. Employees (exempt and non-exempt non-civil service) will receive adjustments to their pay based on their individual job performance using the City's Pay for Performance Program. Police Civil Service employees will receive increases in accordance with the Police Meet and Confer Agreement. Fire Civil Service employees will receive their increases in accordance with the Fire Collective Bargaining Contract.

I. Non-Exempt Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 3 percent

II. Exempt Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 2 percent

III. Exempt IT Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 2 percent

IV. Sworn Police

- Police Civil Service employees will receive salary increases in accordance with their Meet and Confer Agreement between the City of Fort Worth and the Fort Worth Police Officers Association.

V. Sworn Fire

- Fire Civil Service employees will receive salary increases in accordance with the Collective Bargaining Agreement between the City of Fort Worth and the Fort Worth Professional Firefighters Association.

VI. Temporary, Seasonal and Less Than Part-Time Employees

- Temporary, Seasonal and Less than Part-Time employees will not receive any salary increases.

VII. Council Aides

- Council Aides are eligible to receive a 3% salary increase (effective December 23, 2017).

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Technician	CL5010	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Accountant	PR1010	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Accounting Services Supervisor	PR1021	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Administrative Assistant	TC5010	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Administrative Services Mgr	MG1011	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Administrative Svc Coordinator	PR1030	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Administrative Technician	CL5020	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Airport Operations Officer	PS5010	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Airport Supervisor	PR1041	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
AMI Administrator	PR2951	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Animal Control Officer	PS5020	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Animal Shelter Technician	ST5010	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Arborist	ST5020	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Architectural Services Mgr	MG1031	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Assistant Water Director	AD1161	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Aviation Director	AD1241	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst City Attorney I	PR1060	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst City Attorney II	PR1070	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Asst City Atty/DFW Airprt Atty	PR2800	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Asst City Auditor	AD1021	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst City Manager	EX1011	E	312	70.50	146,639	81.96	170,468	93.41	194,297	104.87	218,126	116.32	241,955
Asst City Secretary	AD1031	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Clerk of the Court	MG1041	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Asst Code Compliance Dir	AD1041	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Data Reporting Supv	TC5651	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Asst Econ Dev Director	AD1231	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Facilities Superintendent	PR1091	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst Field Operations Supv	PR1101	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Asst Finance Director	AD1051	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Asst Fire Director	AD1011	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Golf Professional	TC5020	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Asst Historic Site Supervisor	PR2931	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Asst Human Resources Director	AD1061	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Asst IT Solutions Director	AD1071	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Asst Library Director	AD1081	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Municipal Court Serv Dir	AD1091	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Neighborhood Svcs Dir	AD1221	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Park/Recreation Director	AD1101	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Parts/Materials Supv	TC5030	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Asst Planning/Development Dir	AD1111	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Police Director	AD1121	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Property Mgmt Director	AD1131	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Pub Facilities/Events Dir	AD1141	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Public Safety Support Mgr	PR1111	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Asst TPW Superintendent	PR1121	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst Trans/Public Works Dir	AD1151	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Water Systems Supt	PR1131	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Athletic Coordinator	PR1141	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Audit Manager	MG1061	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Auditor	PR1150	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Auto Body Repairer	ST5030	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Aviation Director	DH1011	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Billing & Accounting Manager	MG1071	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Botanic Garden Superintendent	MG1081	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Budget Analyst I	PR1160	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Budget Analyst II	PR1171	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Budget Manager	MG1091	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Building Code Administrator	MG1101	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Business Develop Coord	PR1180	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Business Development Mgr	MG1111	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Buyer	PR1190	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Cable Services Supervisor	PR1200	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Call Center Analyst	PR1210	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Centralized PD Payroll Coord	PR1220	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Chemist	PR5010	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Chief Deputy City Marshal	PR1240	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Chief Financial Svcs Officer	DH1021	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Chief Helicopter Pilot	MG1131	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Chief Judge	AP1011	E		Set by agreement									
Chief of Staff	MG1141	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Chief Performance Officer	DH1031	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Chief Prosecutor	PR1250	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
City Attorney	AP1021	E		Set by agreement									
City Auditor	AP1031	E		Set by agreement									
City Forester	PR1261	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
City Manager	AP1041	E		Set by agreement									
City Marshal	AD1171	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
City Secretary	AP1051	E		Set by agreement									
Clerk Of Municipal Court	AD1181	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Code Compliance Director	DH1041	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Code Compliance Officer	PS5030	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Code Compliance Superintendent	MG1151	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Code Compliance Supervisor	PR1281	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Code Compliance Technician	ST5040	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Combination Inspector	TC5040	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Commun/Public Engagement Dir	DH1191	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Communication Coordinator	PR1290	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Communication Shift Supv	PS5041	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Communications Specialist	PR1300	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Community Center Aide	ST5050	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Community Center Coordinator	PR1311	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Community Center Supervisor	PR1321	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Community Services Manager	MG1161	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Compliance and Planning Mgr	MG1171	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Computer Forensic Examiner	PR1330	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Conservation Specialist	PR1340	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Construction Inspection Supv	PR1351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Construction Inspector I	TC5050	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Construction Inspector II	TC5060	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Construction Manager	MG1181	E	615	41.60	86,536	47.84	99,517	54.09	112,497	60.33	125,477	66.57	138,458
Construction Superintendent	MG1191	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Consumer Health Specialist	TC5070	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Contract Compliance Specialist	PR1360	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Contract Compliance Technician	TC5080	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Contract Services Admin	MG1201	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Courier	ST5060	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Crime Analyst	PR1370	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Crime Lab Qa Coordinator	PR1380	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Criminal Intelligence Analyst	PR1390	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Cross Connection Tech Supv	PR1401	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Cross Connection Technician	ST5070	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Custodian	ST5080	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Customer Service Administrator	MG1211	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Customer Service Info Spec	CL5030	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Customer Service Manager	MG1221	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Customer Service Rep I	CL5040	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Customer Service Rep II	CL5050	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Customer Service Supervisor	PR1411	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Customer Solutions Analyst	PR1270	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Data Reporting Supervisor	PR1421	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Data Reporting Technician	CL5060	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Database Administrator	PR1430	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Deputy Chief Judge	AP1061	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Deputy Chief of Staff	PR1050	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Deputy City Attorney	AD1191	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Deputy City Marshal	PS5050	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Deputy Court Clerk	PR1441	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Development Inspection Spclst	TC5090	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Development Inspection Supv	PR1451	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Development Project Coord	PR1460	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
District Superintendent	MG1231	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Economic Development Director	DH1051	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Economic Development Manager	PR1471	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Economic Development Spec	PR1480	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Educational Strategy Director	DH1201	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Electronics Technician	TC5100	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Eligibility Specialist	TC5110	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Emergency Management Coord	MG1241	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Emergency Management Officer I	PR1490	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Emergency Mgmt Officer II	PR1500	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Employee Labor Relations Mgr	MG1251	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Engineering Manager	MG1261	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Engineering Technician I	TC5120	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Engineering Technician II	TC5130	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Environmental Program Manager	MG1271	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Environmental Specialist	TC5140	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Environmental Supervisor	PR1511	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Environmental Technician	ST5090	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Equipment Operator	ST5100	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Facilities Planner	TC5150	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Facilities Superintendent	MG1291	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Facilities Supervisor	PR1521	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
FD Protection Specialist	PR1530	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Field Operations Crewleader	ST5110	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Field Operations Supervisor	PR1541	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Field Operations Supt	MG1301	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Field Services Representative	ST5120	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Financial Reporting Coord	PR1551	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Financial Services Manager	MG1311	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Fire Assistant Chief	1027	E	Y08	66.44	138,194	69.10	143,723	71.76	149,253	74.41	154,782	77.07	160,311
Fire Chief	DH1061	E	311	66.33	137,976	77.11	160,397	87.89	182,819	98.67	205,240	109.45	227,661
Fire Deputy Chief	1532	N	Y07	59.14	123,003	61.50	127,921	63.86	132,839	66.23	137,757	68.59	142,674
Fire Trainee	1026	N	Y17	19.19	39,915								
Firearms Technician	PS5240	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Fleet Coordinator	TC5160	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Fleet Crewleader	ST5130	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Fleet Mechanic I	ST5140	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Fleet Mechanic II	ST5150	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Fleet Services Manager	MG1701	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Fleet Superintendent	MG1321	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Fleet Supervisor	PR1561	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Food & Beverage Attendant	CL5070	N	500	10.66	22,175	11.99	24,947	13.33	27,718	14.66	30,490	15.99	33,262
Forensic Division Manager	MG1331	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Forensic Scientist	PR1570	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Forensic Supervisor	PR2821	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Garden Center Coordinator	PR2831	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Gardener	ST5160	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Gas Well Inspector	TC5170	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Gas Well Manager	MG1341	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Golf Professional	PR1580	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Golf Shop Attendant	CL5080	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Governmental Affairs Liaison	PR1591	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Graduate Engineer	PR1600	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Grants Manager	MG1351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Grants Specialist	PR1610	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Graphic Artist	TC5180	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Greenhouse Attendant	ST5170	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Ground Transportation Coord	PR1620	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Hearing Officer	AP1070	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Helicopter Mechanic	ST5180	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Helicopter Pilot	TC5190	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Historic Site Supervisor	PR2921	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Housing Development Manager	PR1631	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Housing Program Supervisor	PR1641	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Housing Rehabilitation Tech I	TC5200	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Housing Rehabilitation Tech II	TC5210	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
HRIS Manager	MG1691	E	712	41.47	86,253	47.69	99,191	53.91	112,128	60.13	125,066	66.35	138,004
Human Relations Administrator	MG1361	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Human Relations Coordinator	PR1660	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Human Relations Investigator	PR1670	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Human Relations Manager	MG1371	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Human Resources Analyst	PR1680	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Human Resources Coordinator	PR1690	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Human Resources Director	DH1071	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Human Resources Manager	MG1381	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Human Services Coordinator	PR1700	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Human Services Manager	MG1391	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Human Services Specialist	TC5220	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Infrastructure QC Specialist	PR1710	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Instrumentation/Elect Supv	PR1721	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Instrumentation/Elect Tech	TC5230	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Intoxilyzer Operator	PS5070	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
IT Auditor	PR1730	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
IT Business Planner I	PR1740	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Business Planner II	PR1750	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
IT Business Systems Coord	PR1760	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Change Management Analyst	PR2840	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
IT Communications Technician	TC5240	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
IT Help Desk Technician	TC5250	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Information Security Anlyst	PR1770	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
IT Operations Specialist	TC5260	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT PC Support Specialist	TC5270	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Programmer/Analyst I	TC5670	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
IT Programmer/Analyst II	PR1790	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Project Consultant	PR1800	E	711	37.23	77,444	42.82	89,061	48.40	100,677	53.99	112,294	59.57	123,910
IT Services Specialist	TC5280	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Solutions Director	DH1081	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
IT Solutions Manager	MG1401	E	712	41.47	86,253	47.69	99,191	53.91	112,128	60.13	125,066	66.35	138,004
IT Solutions Supervisor	PR1811	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
IT Tech Support Analyst I	TC5620	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
IT Tech Support Analyst II	PR1830	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Telecommunications Tech	TC5290	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Jury Coordinator	TC5300	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Laboratory Supervisor	PR1841	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Land Agent	PR1850	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Landscape Architect	PR2450	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Landscape Architect Manager	PR1871	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Latent Print Examiner	PS5080	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Latent Print Supervisor	PR2851	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Latent Print Technician	PS5090	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Lean Administrator	MG1711	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Lease Manager	MG1421	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Legal Assistant	CL5090	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Librarian	PR5020	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Librarian Manager	MG1431	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Librarian Supervisor	PR1891	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Library Assistant	TC5310	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Library Director	DH1091	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Library Page	CL5100	N	501	11.51	23,949	12.95	26,942	14.39	29,936	15.83	32,929	17.27	35,923
Loan Services Representative	TC5320	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Maintenance Worker	ST5190	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Management Analyst I	PR1900	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Management Analyst II	PR1911	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Media Services Specialist	TC5330	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Microbiologist	PR5030	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Municipal Court Clerk	CL5110	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Municipal Court Services Dir	DH1101	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Municipal Judge	AP1080	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Natural Scientist	PR1930	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Natural Scientist Supervisor	PR1941	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Nature Center Manager	MG1441	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Neighborhood Develop Coord	PR1950	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Neighborhood Develop Manager	MG1451	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Neighborhood Develop Spec	PR1960	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Neighborhood Services Director	DH1111	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Neighborhood Services Liaison	TC5630	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Neighborhood Services Manager	PR2811	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Office Assistant	CL5120	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Operation and Maintenance Tech	TC5340	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Park & Recreation Director	DH1121	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Park Planner	PR1860	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Parking Compliance Technician	PS5100	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Parking Operations Manager	PR1971	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Parts Expediter	CL5130	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Parts/Materials Supervisor	PR1981	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Payroll Supervisor	PR1991	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Payroll Technician	CL5140	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
PeopleSoft Functional Analyst	PR2000	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
PeopleSoft Systems Admin	PR2010	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Performance Administrator	MG1461	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Performance Analyst	PR2020	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Pesticide Applicator	ST5200	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Planner	PR2030	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Planner-Scheduler	PR2980	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Planning Assistant	TC5350	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Planning Manager	MG1481	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Planning/Development Director	DH1131	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Plans Examiner	TC5360	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Plans Examiner Supervisor	PR2041	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Police Assistant Chief	1006	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Police Chief	DH1141	E	311	66.33	137,976	77.11	160,397	87.89	182,819	98.67	205,240	109.45	227,661
Police Deputy Chief	1530	E	306	49.95	103,905	58.07	120,790	66.19	137,674	74.31	154,559	82.42	171,444
Police Employment Services Mgr	MG1491	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Police Employment Specialist	PR2051	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Police Range Technician	PS5110	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Police Trainee	1000	N	X17	19.25	40,040								
Policy Analyst	PR2060	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Polygraph Examiner	PS5120	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Professional Engineer	PR2070	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Program Coordinator	PR2861	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Program Support Division Admin	PR2080	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Project Assistant	TC5640	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Project Controls Specialist	PR2090	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Project Mgmt Info Sys Spec	PR2100	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
Property & Casualty Adjuster	PR2230	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Property & Casualty Manager	MG1551	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Property Control Attendant	ST5210	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Property Control Specialist	CL5160	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Property Control Supervisor	PR2111	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Property Management Director	DH1151	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Prosecuting Attorney	PR2120	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Protective Gear Specialist	ST5220	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Public Education Prgm Coord	PR2130	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Public Education Specialist	TC5680	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Public Events Attendant	ST5230	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Public Events Coordinator	TC5370	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Public Facilities/Events Dir	DH1161	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Public Information Coordinator	CL5170	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Public Information Specialist	CL5180	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Public Safety Communicator I	PS5130	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Public Safety Communicator II	PS5140	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Public Safety Support Manager	MG1501	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Purchasing Manager	MG1511	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Purchasing Supervisor	PR2151	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Quality Control Specialist	PR2160	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Quality Improvement Specialist	CL5290	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Real Property Manager	MG1521	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Records Analyst	PR2170	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Records Manager	MG1531	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Recreation Programmer	TC5690	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Regional Librarian Supervisor	PR2191	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Regional Transportation Coord	PR2201	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Registered Architect	PR2210	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Regulatory/Environmental Admin	MG1541	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Safety Manager	MG1721	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Safety Officer	PR2970	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sales and Events Manager	PR2240	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sales Associate	CL5200	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Security Guard	PS5150	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Security Supervisor	PS5231	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Security Systems Technician	TC5380	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Senior Arborist	ST5450	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Senior Quality Control Special	PR2961	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Signal Systems Crewleader	ST5480	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Signal Systems Supervisor	PR2891	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Signal Systems Technician I	ST5460	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Signal Systems Technician II	ST5470	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Signs Fabricator	ST5250	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Skilled Trades Technician I	ST5260	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Skilled Trades Technician II	ST5270	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sports Field Monitor	ST5490	N	500	10.66	22,175	11.99	24,947	13.33	27,718	14.66	30,490	15.99	33,262
Sr Account Technician	CL5210	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Accountant	PR2260	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Administrative Asst	PR2270	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Sr Administrative Services Mgr	MG1561	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Sr Assistant City Attorney	PR2280	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Sr Asst City Attny Sect Chief	MG1571	E	617	49.70	103,382	57.16	118,890	64.61	134,397	72.07	149,905	79.52	165,412
Sr Auditor	PR2290	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Auto Body Repairer	ST5280	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Budget Analyst	PR2300	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Buyer	PR2310	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Capital Projects Officer	PR2320	E	617	49.70	103,382	57.16	118,890	64.61	134,397	72.07	149,905	79.52	165,412
Sr Chemist	PR2330	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Code Compliance Officer	PS5160	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Combination Inspector	TC5400	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Construction Inspector	TC5410	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Consumer Health Specialist	TC5420	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Contract Compliance Spec	PR2341	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Crime Analyst	PR2871	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Customer Service Rep	CL5220	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr Data Reporting Technician	CL5230	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Deputy City Marshal	PS5171	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Emergency Mgmt Officer	PR2351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Engineering Technician	TC5430	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Environmental Specialist	PR2360	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Equipment Operator	ST5290	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Facilities Planner	PR2941	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Fld Services Representative	ST5300	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Fleet Mechanic	ST5310	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Food & Beverage Attendant	CL5240	N	501	11.51	23,949	12.95	26,942	14.39	29,936	15.83	32,929	17.27	35,923
Sr Forensic Scientist	PR2370	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Gardener	ST5320	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Grants Specialist	PR2381	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Graphic Artist	TC5440	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Human Rel Investigator	PR2391	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Human Resources Analyst	PR2400	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Human Services Specialist	TC5700	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Instrumentation/Elect Tech	TC5451	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr IT Business Planner	PR2420	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Sr IT Communications Tech	TC5460	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr IT Help Desk Technician	TC5470	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr IT Operations Specialist	TC5480	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr IT Programmer/Analyst	PR2430	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Sr IT Services Specialist	TC5490	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr IT Solutions Manager	MG1581	E	713	46.03	95,740	52.93	110,102	59.84	124,463	66.74	138,824	73.65	153,185
Sr IT Tech Support Analyst	PR2440	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr IT Telecommunications Tech	TC5500	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Land Agent	PR2880	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Librarian	PR2461	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Loan Services Rep	TC5510	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Maintenance Worker	ST5330	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Sr Management Analyst	MG1591	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Microbiologist	PR2470	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Municipal Court Clerk	CL5250	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr PeopleSoft Functionl Anlyst	PR2480	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
Sr PeopleSoft Systems Admin	PR2490	E	711	37.23	77,444	42.82	89,061	48.40	100,677	53.99	112,294	59.57	123,910
Sr Planner	PR2501	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Plans Examiner	TC5520	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Professional Engineer	PR2510	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Sr Project Controls Specialist	PR2521	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Property Control Specialist	CL5260	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Property&Casualty Adjuster	PR2561	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Public Events Manager	PR2531	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Sr Public Safety Communicator	PS5180	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Records Analyst	PR2540	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Recreation Programmer	TC5710	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Sales and Events Manager	PR2571	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Sr Skilled Trades Technician	ST5340	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Strategic Business Analyst	PR2580	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Survey Technician	TC5530	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Utility Rate Analyst	PR2590	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Victim Asst Specialist	PR2600	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Sr Warrant/Identification Tech	PS5190	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr Water Dispatch Rep	CL5270	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr Water Systems Mechanic	ST5350	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Water Systems Technician	TC5540	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Stagehand	ST5360	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Stagehand Crewleader	ST5371	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Stock Clerk	CL5280	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Strategic Business Analyst	PR2611	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Survey Superintendent	MG1601	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Survey Supervisor	PR2621	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Survey Technician	TC5550	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sustainability Administrator	PR2631	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Systems Administrator	PR2641	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
Technical Services Coordinator	MG1611	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Teen Court Coordinator	TC5721	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
TPW Superintendent	MG1621	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Traffic Control Supervisor	PS5201	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Traffic Control Technician	PS5210	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Traffic Services Worker	ST5380	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Traffic Systems Crewleader	ST5390	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Traffic Systems Supervisor	PR2661	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Traffic Systems Technician I	ST5400	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Traffic Systems Technician II	ST5410	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Training Specialist	PR2670	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Transportation Manager	MG1681	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Transportation/Planning Admin	MG1631	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Transportation/Public Wks Dir	DH1171	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Treasury Supervisor	PR2691	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Utility Coordinator	TC5730	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Utility Line Technician	TC5560	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Veterinarian	PR2910	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Veterinary Technician	TC5570	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Victim Assistance Coordinator	PR2711	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Victim Assistance Specialist	PR5040	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Video Producer/Director	PR5050	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Volunteer Coordinator	TC5740	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Warrant/Identification Supv	PR2751	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Warrant/Identification Tech	PS5220	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Water Conservation Manager	MG1651	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Water Customer Relations Mgr	PR2761	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Water Director	DH1181	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Water Dispatch Representative	CL5300	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Water Quality Manager	MG1661	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Water Security Coordinator	PR2771	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Water Systems Mechanic I	ST5430	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Mechanic II	ST5440	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Water Systems Sampler	TC5580	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Specialist	TC5591	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Water Systems Superintendent	MG1671	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Water Systems Supv	PR2781	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Water Systems Technician I	TC5600	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Technician II	TC5610	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Web Designer	PR2790	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile. At times, salary increase eligibility may be partially dependent upon an employee's current quartile.

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Trainee	1000	N	X17	19.25	40,040								
Police Assistant Chief	1006	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Fire Trainee	1026	N	Y17	19.19	39,915								
Fire Assistant Chief	1027	E	Y08	66.44	138,194	69.10	143,723	71.76	149,253	74.41	154,782	77.07	160,311
Police Deputy Chief	1530	E	306	49.95	103,905	58.07	120,790	66.19	137,674	74.31	154,559	82.42	171,444
Fire Deputy Chief	1532	N	Y07	59.14	123,003	61.50	127,921	63.86	132,839	66.23	137,757	68.59	142,674
Asst Fire Director	AD1011	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst City Auditor	AD1021	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst City Secretary	AD1031	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Code Compliance Dir	AD1041	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Finance Director	AD1051	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Asst Human Resources Director	AD1061	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst IT Solutions Director	AD1071	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Asst Library Director	AD1081	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Municipal Court Serv Dir	AD1091	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Park/Recreation Director	AD1101	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Planning/Development Dir	AD1111	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Police Director	AD1121	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Property Mgmt Director	AD1131	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Pub Facilities/Events Dir	AD1141	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Trans/Public Works Dir	AD1151	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Assistant Water Director	AD1161	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
City Marshal	AD1171	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Clerk Of Municipal Court	AD1181	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Deputy City Attorney	AD1191	E	307	52.15	108,482	60.63	126,110	69.11	143,739	77.58	161,367	86.06	178,995
Asst Neighborhood Svcs Dir	AD1221	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Econ Dev Director	AD1231	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Asst Aviation Director	AD1241	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Chief Judge	AP1011	E		Set by agreement									
City Attorney	AP1021	E		Set by agreement									

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Auditor	AP1031	E		Set by agreement									
City Manager	AP1041	E		Set by agreement									
City Secretary	AP1051	E		Set by agreement									
Deputy Chief Judge	AP1061	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Hearing Officer	AP1070	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Municipal Judge	AP1080	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Account Technician	CL5010	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Administrative Technician	CL5020	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Customer Service Info Spec	CL5030	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Customer Service Rep I	CL5040	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Customer Service Rep II	CL5050	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Data Reporting Technician	CL5060	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Food & Beverage Attendant	CL5070	N	500	10.66	22,175	11.99	24,947	13.33	27,718	14.66	30,490	15.99	33,262
Golf Shop Attendant	CL5080	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Legal Assistant	CL5090	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Library Page	CL5100	N	501	11.51	23,949	12.95	26,942	14.39	29,936	15.83	32,929	17.27	35,923
Municipal Court Clerk	CL5110	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Office Assistant	CL5120	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Parts Expediter	CL5130	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Payroll Technician	CL5140	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Property Control Specialist	CL5160	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Public Information Coordinator	CL5170	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Public Information Specialist	CL5180	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sales Associate	CL5200	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Account Technician	CL5210	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Customer Service Rep	CL5220	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr Data Reporting Technician	CL5230	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Food & Beverage Attendant	CL5240	N	501	11.51	23,949	12.95	26,942	14.39	29,936	15.83	32,929	17.27	35,923
Sr Municipal Court Clerk	CL5250	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Sr Property Control Specialist	CL5260	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Water Dispatch Rep	CL5270	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Stock Clerk	CL5280	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Quality Improvement Specialist	CL5290	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Water Dispatch Representative	CL5300	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Aviation Director	DH1011	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Chief Financial Svcs Officer	DH1021	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Chief Performance Officer	DH1031	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Code Compliance Director	DH1041	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Economic Development Director	DH1051	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Fire Chief	DH1061	E	311	66.33	137,976	77.11	160,397	87.89	182,819	98.67	205,240	109.45	227,661
Human Resources Director	DH1071	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
IT Solutions Director	DH1081	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Library Director	DH1091	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Municipal Court Services Dir	DH1101	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Neighborhood Services Director	DH1111	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Park & Recreation Director	DH1121	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Planning/Development Director	DH1131	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Police Chief	DH1141	E	311	66.33	137,976	77.11	160,397	87.89	182,819	98.67	205,240	109.45	227,661
Property Management Director	DH1151	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Public Facilities/Events Dir	DH1161	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Transportation/Public Wks Dir	DH1171	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Water Director	DH1181	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Commun/Public Engagement Dir	DH1191	E	305	47.75	99,328	55.51	115,469	63.27	131,610	71.03	147,751	78.79	163,892
Educational Strategy Director	DH1201	E	309	58.73	122,156	68.27	142,006	77.82	161,856	87.36	181,707	96.90	201,557
Asst City Manager	EX1011	E	312	70.50	146,639	81.96	170,468	93.41	194,297	104.87	218,126	116.32	241,955
Administrative Services Mgr	MG1011	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Architectural Services Mgr	MG1031	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Asst Clerk of the Court	MG1041	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Audit Manager	MG1061	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Billing & Accounting Manager	MG1071	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Botanic Garden Superintendent	MG1081	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Budget Manager	MG1091	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Building Code Administrator	MG1101	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Business Development Mgr	MG1111	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Chief Helicopter Pilot	MG1131	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Chief of Staff	MG1141	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Code Compliance Superintendent	MG1151	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Community Services Manager	MG1161	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Compliance and Planning Mgr	MG1171	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Construction Manager	MG1181	E	615	41.60	86,536	47.84	99,517	54.09	112,497	60.33	125,477	66.57	138,458
Construction Superintendent	MG1191	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Contract Services Admin	MG1201	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Customer Service Administrator	MG1211	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Customer Service Manager	MG1221	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
District Superintendent	MG1231	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Emergency Management Coord	MG1241	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Employee Labor Relations Mgr	MG1251	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Engineering Manager	MG1261	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Environmental Program Manager	MG1271	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Facilities Superintendent	MG1291	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Field Operations Supt	MG1301	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Financial Services Manager	MG1311	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Fleet Superintendent	MG1321	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Forensic Division Manager	MG1331	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Gas Well Manager	MG1341	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Grants Manager	MG1351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Human Relations Administrator	MG1361	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Human Relations Manager	MG1371	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Human Resources Manager	MG1381	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Human Services Manager	MG1391	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Solutions Manager	MG1401	E	712	41.47	86,253	47.69	99,191	53.91	112,128	60.13	125,066	66.35	138,004
Lease Manager	MG1421	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Librarian Manager	MG1431	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Nature Center Manager	MG1441	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Neighborhood Develop Manager	MG1451	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Performance Administrator	MG1461	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Planning Manager	MG1481	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Police Employment Services Mgr	MG1491	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Public Safety Support Manager	MG1501	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Purchasing Manager	MG1511	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Real Property Manager	MG1521	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Records Manager	MG1531	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Regulatory/Environmental Admin	MG1541	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Property & Casualty Manager	MG1551	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Sr Administrative Services Mgr	MG1561	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Sr Asst City Attny Sect Chief	MG1571	E	617	49.70	103,382	57.16	118,890	64.61	134,397	72.07	149,905	79.52	165,412
Sr IT Solutions Manager	MG1581	E	713	46.03	95,740	52.93	110,102	59.84	124,463	66.74	138,824	73.65	153,185
Sr Management Analyst	MG1591	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Survey Superintendent	MG1601	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Technical Services Coordinator	MG1611	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
TPW Superintendent	MG1621	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Transportation/Planning Admin	MG1631	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Water Conservation Manager	MG1651	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Water Quality Manager	MG1661	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Water Systems Superintendent	MG1671	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Transportation Manager	MG1681	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
HRIS Manager	MG1691	E	712	41.47	86,253	47.69	99,191	53.91	112,128	60.13	125,066	66.35	138,004
Fleet Services Manager	MG1701	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Lean Administrator	MG1711	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Safety Manager	MG1721	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Accountant	PR1010	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Accounting Services Supervisor	PR1021	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Administrative Svc Coordinator	PR1030	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Airport Supervisor	PR1041	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Deputy Chief of Staff	PR1050	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Asst City Attorney I	PR1060	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst City Attorney II	PR1070	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Asst Facilities Superintendent	PR1091	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst Field Operations Supv	PR1101	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Asst Public Safety Support Mgr	PR1111	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Asst TPW Superintendent	PR1121	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Asst Water Systems Supt	PR1131	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Athletic Coordinator	PR1141	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Auditor	PR1150	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Budget Analyst I	PR1160	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Budget Analyst II	PR1171	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Business Develop Coord	PR1180	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Buyer	PR1190	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Cable Services Supervisor	PR1200	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Call Center Analyst	PR1210	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Centralized PD Payroll Coord	PR1220	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Chief Deputy City Marshal	PR1240	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Chief Prosecutor	PR1250	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
City Forester	PR1261	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Customer Solutions Analyst	PR1270	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Code Compliance Supervisor	PR1281	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Communication Coordinator	PR1290	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Communications Specialist	PR1300	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Community Center Coordinator	PR1311	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Community Center Supervisor	PR1321	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Computer Forensic Examiner	PR1330	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Conservation Specialist	PR1340	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Construction Inspection Supv	PR1351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Contract Compliance Specialist	PR1360	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Crime Analyst	PR1370	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Crime Lab Qa Coordinator	PR1380	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Criminal Intelligence Analyst	PR1390	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Cross Connection Tech Supv	PR1401	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Customer Service Supervisor	PR1411	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Data Reporting Supervisor	PR1421	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Database Administrator	PR1430	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Deputy Court Clerk	PR1441	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Development Inspection Supv	PR1451	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Development Project Coord	PR1460	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Economic Development Manager	PR1471	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Economic Development Spec	PR1480	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Emergency Management Officer I	PR1490	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Emergency Mgmt Officer II	PR1500	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Environmental Supervisor	PR1511	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Facilities Supervisor	PR1521	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
FD Protection Specialist	PR1530	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Field Operations Supervisor	PR1541	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Financial Reporting Coord	PR1551	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Fleet Supervisor	PR1561	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Forensic Scientist	PR1570	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Golf Professional	PR1580	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Governmental Affairs Liaison	PR1591	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Graduate Engineer	PR1600	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Grants Specialist	PR1610	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Ground Transportation Coord	PR1620	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Housing Development Manager	PR1631	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Housing Program Supervisor	PR1641	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Human Relations Coordinator	PR1660	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Human Relations Investigator	PR1670	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Human Resources Analyst	PR1680	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Human Resources Coordinator	PR1690	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Human Services Coordinator	PR1700	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Infrastructure QC Specialist	PR1710	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Instrumentation/Elect Supv	PR1721	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
IT Auditor	PR1730	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
IT Business Planner I	PR1740	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Business Planner II	PR1750	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
IT Business Systems Coord	PR1760	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Information Security Anlyst	PR1770	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
IT Programmer/Analyst II	PR1790	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
IT Project Consultant	PR1800	E	711	37.23	77,444	42.82	89,061	48.40	100,677	53.99	112,294	59.57	123,910
IT Solutions Supervisor	PR1811	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
IT Tech Support Analyst II	PR1830	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
Laboratory Supervisor	PR1841	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Land Agent	PR1850	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Park Planner	PR1860	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Landscape Architect Manager	PR1871	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Librarian Supervisor	PR1891	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Management Analyst I	PR1900	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Management Analyst II	PR1911	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Natural Scientist	PR1930	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Natural Scientist Supervisor	PR1941	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Neighborhood Develop Coord	PR1950	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Neighborhood Develop Spec	PR1960	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Parking Operations Manager	PR1971	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Parts/Materials Supervisor	PR1981	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Payroll Supervisor	PR1991	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
PeopleSoft Functional Analyst	PR2000	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
PeopleSoft Systems Admin	PR2010	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Performance Analyst	PR2020	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Planner	PR2030	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Plans Examiner Supervisor	PR2041	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Police Employment Specialist	PR2051	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Policy Analyst	PR2060	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Professional Engineer	PR2070	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Program Support Division Admin	PR2080	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Project Controls Specialist	PR2090	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Project Mgmt Info Sys Spec	PR2100	E	708	28.07	58,381	32.28	67,138	36.49	75,895	40.70	84,652	44.91	93,410
Property Control Supervisor	PR2111	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Prosecuting Attorney	PR2120	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Public Education Prgm Coord	PR2130	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Purchasing Supervisor	PR2151	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Quality Control Specialist	PR2160	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Records Analyst	PR2170	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Regional Librarian Supervisor	PR2191	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Regional Transportation Coord	PR2201	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Registered Architect	PR2210	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Property & Casualty Adjuster	PR2230	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sales and Events Manager	PR2240	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Accountant	PR2260	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Administrative Asst	PR2270	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Sr Assistant City Attorney	PR2280	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Sr Auditor	PR2290	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Budget Analyst	PR2300	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Buyer	PR2310	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Capital Projects Officer	PR2320	E	617	49.70	103,382	57.16	118,890	64.61	134,397	72.07	149,905	79.52	165,412
Sr Chemist	PR2330	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Contract Compliance Spec	PR2341	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Emergency Mgmt Officer	PR2351	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Environmental Specialist	PR2360	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Forensic Scientist	PR2370	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Grants Specialist	PR2381	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Human Rel Investigator	PR2391	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Human Resources Analyst	PR2400	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr IT Business Planner	PR2420	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Sr IT Programmer/Analyst	PR2430	E	710	33.96	70,641	39.06	81,237	44.15	91,833	49.24	102,429	54.34	113,026
Sr IT Tech Support Analyst	PR2440	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
Landscape Architect	PR2450	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Librarian	PR2461	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Microbiologist	PR2470	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr PeopleSoft Functionl Anlyst	PR2480	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
Sr PeopleSoft Systems Admin	PR2490	E	711	37.23	77,444	42.82	89,061	48.40	100,677	53.99	112,294	59.57	123,910
Sr Planner	PR2501	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Professional Engineer	PR2510	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Sr Project Controls Specialist	PR2521	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Public Events Manager	PR2531	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Sr Records Analyst	PR2540	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Property&Casualty Adjuster	PR2561	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Sales and Events Manager	PR2571	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Sr Strategic Business Analyst	PR2580	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Sr Utility Rate Analyst	PR2590	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Sr Victim Asst Specialist	PR2600	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Strategic Business Analyst	PR2611	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Survey Supervisor	PR2621	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sustainability Administrator	PR2631	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Systems Administrator	PR2641	E	709	30.87	64,219	35.51	73,852	40.14	83,485	44.77	93,118	49.40	102,751
Traffic Systems Supervisor	PR2661	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Training Specialist	PR2670	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Treasury Supervisor	PR2691	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Victim Assistance Coordinator	PR2711	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Warrant/Identification Supv	PR2751	E	608	22.32	46,433	25.67	53,398	29.02	60,363	32.37	67,328	35.72	74,293
Water Customer Relations Mgr	PR2761	E	614	38.06	79,173	43.77	91,049	49.48	102,925	55.19	114,801	60.90	126,677
Water Security Coordinator	PR2771	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Water Systems Supv	PR2781	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Web Designer	PR2790	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Asst City Atty/DFW Airprt Atty	PR2800	E	616	45.47	94,586	52.30	108,774	59.12	122,962	65.94	137,150	72.76	151,338
Neighborhood Services Manager	PR2811	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Forensic Supervisor	PR2821	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
Garden Center Coordinator	PR2831	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
IT Change Management Analyst	PR2840	E	707	25.52	53,074	29.34	61,035	33.17	68,996	37.00	76,957	40.83	84,918
Latent Print Supervisor	PR2851	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Program Coordinator	PR2861	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Crime Analyst	PR2871	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Sr Land Agent	PR2880	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Signal Systems Supervisor	PR2891	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Veterinarian	PR2910	E	613	34.82	72,436	40.05	83,301	45.27	94,166	50.50	105,032	55.72	115,897
Historic Site Supervisor	PR2921	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Asst Historic Site Supervisor	PR2931	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Sr Facilities Planner	PR2941	E	612	31.86	66,272	36.64	76,212	41.42	86,153	46.20	96,094	50.98	106,035
AMI Administrator	PR2951	E	611	29.15	60,632	33.52	69,727	37.90	78,822	42.27	87,917	46.64	97,012
Senior Quality Control Special	PR2961	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Safety Officer	PR2970	E	610	26.67	55,473	30.67	63,794	34.67	72,114	38.67	80,435	42.67	88,756
Planner-Scheduler	PR2980	E	609	24.40	50,752	28.06	58,365	31.72	65,978	35.38	73,591	39.04	81,203
Chemist	PR5010	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Librarian	PR5020	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Microbiologist	PR5030	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Victim Assistance Specialist	PR5040	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Video Producer/Director	PR5050	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Airport Operations Officer	PS5010	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Animal Control Officer	PS5020	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Code Compliance Officer	PS5030	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Communication Shift Supv	PS5041	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Deputy City Marshal	PS5050	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Intoxilyzer Operator	PS5070	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Latent Print Examiner	PS5080	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Latent Print Technician	PS5090	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Parking Compliance Technician	PS5100	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Police Range Technician	PS5110	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Polygraph Examiner	PS5120	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Public Safety Communicator I	PS5130	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Public Safety Communicator II	PS5140	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Security Guard	PS5150	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Sr Code Compliance Officer	PS5160	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Deputy City Marshal	PS5171	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Public Safety Communicator	PS5180	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Warrant/Identification Tech	PS5190	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Traffic Control Supervisor	PS5201	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Traffic Control Technician	PS5210	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Warrant/Identification Tech	PS5220	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Security Supervisor	PS5231	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Firearms Technician	PS5240	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Animal Shelter Technician	ST5010	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Arborist	ST5020	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Auto Body Repairer	ST5030	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Code Compliance Technician	ST5040	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Community Center Aide	ST5050	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Courier	ST5060	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Cross Connection Technician	ST5070	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Custodian	ST5080	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Environmental Technician	ST5090	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Equipment Operator	ST5100	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Field Operations Crewleader	ST5110	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Field Services Representative	ST5120	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Fleet Crewleader	ST5130	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Fleet Mechanic I	ST5140	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Fleet Mechanic II	ST5150	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Gardener	ST5160	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Greenhouse Attendant	ST5170	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Helicopter Mechanic	ST5180	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Maintenance Worker	ST5190	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Pesticide Applicator	ST5200	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Property Control Attendant	ST5210	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Protective Gear Specialist	ST5220	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Public Events Attendant	ST5230	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Signs Fabricator	ST5250	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Skilled Trades Technician I	ST5260	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Skilled Trades Technician II	ST5270	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Auto Body Repairer	ST5280	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Equipment Operator	ST5290	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Fld Services Representative	ST5300	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Sr Fleet Mechanic	ST5310	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Gardener	ST5320	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Maintenance Worker	ST5330	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Sr Skilled Trades Technician	ST5340	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Water Systems Mechanic	ST5350	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Stagehand	ST5360	N	505	15.50	32,244	17.44	36,274	19.38	40,305	21.31	44,335	23.25	48,366
Stagehand Crewleader	ST5371	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Traffic Services Worker	ST5380	N	502	12.40	25,797	13.95	29,022	15.50	32,246	17.05	35,471	18.60	38,696
Traffic Systems Crewleader	ST5390	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Traffic Systems Technician I	ST5400	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Traffic Systems Technician II	ST5410	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Water Systems Mechanic I	ST5430	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Mechanic II	ST5440	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Senior Arborist	ST5450	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Signal Systems Technician I	ST5460	N	504	14.39	29,933	16.19	33,675	17.99	37,417	19.79	41,158	21.59	44,900
Signal Systems Technician II	ST5470	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Signal Systems Crewleader	ST5480	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sports Field Monitor	ST5490	N	500	10.66	22,175	11.99	24,947	13.33	27,718	14.66	30,490	15.99	33,262
Administrative Assistant	TC5010	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Asst Golf Professional	TC5020	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Asst Parts/Materials Supv	TC5030	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Combination Inspector	TC5040	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Construction Inspector I	TC5050	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Construction Inspector II	TC5060	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Consumer Health Specialist	TC5070	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Contract Compliance Technician	TC5080	N	503	13.36	27,788	15.03	31,262	16.70	34,735	18.37	38,209	20.04	41,683
Development Inspection Spclst	TC5090	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Electronics Technician	TC5100	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Eligibility Specialist	TC5110	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Engineering Technician I	TC5120	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Engineering Technician II	TC5130	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Environmental Specialist	TC5140	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Facilities Planner	TC5150	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Fleet Coordinator	TC5160	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Gas Well Inspector	TC5170	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Graphic Artist	TC5180	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Helicopter Pilot	TC5190	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Housing Rehabilitation Tech I	TC5200	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Housing Rehabilitation Tech II	TC5210	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Human Services Specialist	TC5220	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Instrumentation/Elect Tech	TC5230	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Communications Technician	TC5240	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
IT Help Desk Technician	TC5250	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Operations Specialist	TC5260	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT PC Support Specialist	TC5270	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Services Specialist	TC5280	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Telecommunications Tech	TC5290	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Jury Coordinator	TC5300	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Library Assistant	TC5310	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Loan Services Representative	TC5320	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Media Services Specialist	TC5330	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Operation and Maintenance Tech	TC5340	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Planning Assistant	TC5350	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Plans Examiner	TC5360	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Public Events Coordinator	TC5370	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Security Systems Technician	TC5380	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Combination Inspector	TC5400	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Construction Inspector	TC5410	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Consumer Health Specialist	TC5420	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Engineering Technician	TC5430	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Graphic Artist	TC5440	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Instrumentation/Elect Tech	TC5451	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr IT Communications Tech	TC5460	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr IT Help Desk Technician	TC5470	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr IT Operations Specialist	TC5480	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr IT Services Specialist	TC5490	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr IT Telecommunications Tech	TC5500	N	511	24.22	50,372	27.24	56,668	30.27	62,965	33.30	69,261	36.33	75,558
Sr Loan Services Rep	TC5510	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Plans Examiner	TC5520	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Sr Survey Technician	TC5530	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Water Systems Technician	TC5540	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Survey Technician	TC5550	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Utility Line Technician	TC5560	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
Veterinary Technician	TC5570	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Sampler	TC5580	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Specialist	TC5591	N	513	28.10	58,448	31.61	65,754	35.12	73,060	38.64	80,366	42.15	87,672
Water Systems Technician I	TC5600	N	506	16.70	34,732	18.79	39,074	20.87	43,416	22.96	47,757	25.05	52,099
Water Systems Technician II	TC5610	N	507	17.99	37,413	20.24	42,090	22.48	46,767	24.73	51,443	26.98	56,120
IT Tech Support Analyst I	TC5620	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Neighborhood Services Liaison	TC5630	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Project Assistant	TC5640	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Asst Data Reporting Supv	TC5651	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
IT Programmer/Analyst I	TC5670	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Public Education Specialist	TC5680	N	510	22.48	46,762	25.29	52,608	28.10	58,453	30.91	64,298	33.72	70,144
Recreation Programmer	TC5690	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Sr Human Services Specialist	TC5700	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Sr Recreation Programmer	TC5710	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118
Teen Court Coordinator	TC5721	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Utility Coordinator	TC5730	N	508	19.38	40,301	21.80	45,339	24.22	50,376	26.64	55,414	29.06	60,452
Volunteer Coordinator	TC5740	N	509	20.87	43,412	23.48	48,838	26.09	54,265	28.70	59,691	31.31	65,118

* Job Family Description is located in Job Code

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL

**City of Fort Worth
FY2018 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Department Head	DH												
Executive Classification	EX												
Management Classification	MG												
Professional Classification	PR												
Public Safety Classification	PS												
Service Trades Classification	ST												
Technical / Para Professional	TC												

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile. At times, salary increase eligibility may be partially dependent upon an employee's current quartile.

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)
Temporary Classifications**

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1		Quartile 2		Midpoint Quartile 3		Quartile 4		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Clerk-Temporary Pool	PT5010	N	n/a										
Administrative Assistant-Temp	PT5020	N	n/a										
Administrative Secretary-Temp	PT5030	N	n/a										
Administrative Tech-Temporary	PT5040	N	n/a										
Adult Athletics Game Official	PT5050	N	n/a	20.00 per game									
Athletics Program Assistant	PT5100	N	n/a	12.50									
Customer Service Rep (Typing)	PT5110	N	n/a										
Customer Service Rep-Temp	PT5120	N	n/a										
Engineering Tech - Temp	PT5130	N	n/a										
Extra Help	PT5140	N	n/a										
Fire Cadet	PT5150	N	n/a	9.98									
Golf Cart Attendant	PT5360	N	n/a	8.00									
Head Lifeguard	PT5160	N	n/a	11.00									
Intern	PT5400	N	n/a										
Jc Office Aide II	PT5180	N	n/a										
Lifeguard	PT5200	N	n/a	10.00									
Natural Scientist Assistant	PT5340	N	n/a										
Office Assist (Typing) -Temp	PT5210	N	n/a										
Office Assistant-Temp Pool	PT5220	N	n/a										
Police Cadet	PT5230	N	n/a	9.98									
Police Reserve (volunteer)	PT5240	N	n/a										
Pool Attendant	PT5250	N	n/a	8.25									
Pool/Lifeguard Manager	PT5260	N	n/a	12.50									
Recreation Assistant	PT5390	N	n/a										
Recreation Instructor	PT5380	N	n/a										
Site Supervisor	PT5370	N	n/a	12.00									
Sr Customer Service Rep-Temp	PT5290	N	n/a										
Video Technician	PT5350	N	n/a										
Youth Athletics Game Official	PT5320	N	n/a	20.00 per game									
Youth Track Assistant	PT5330	N	n/a	7.25									

**City of Fort Worth
FY2018 Salary Schedule (by Job Title)**

Mayor, Council, and Council Aide

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1		Quartile 2		Midpoint Quartile 3		Quartile 4		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Council Member	MC1011	E	n/a		25,000								
Council Aide	MC1021	E	n/a	28.84*									
Mayor	MC1031	E	n/a		29,000								
Mayor Pro Tem	MC1041	E	n/a		25,000								

*Effective 12/23/2017

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2017 - 2018

CODE	TITLE	SCH	Base Pay	Base + 1	Base + 2	Base + 3	Base + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Base + 14
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	25.71	26.98	28.33	29.75	32.17	33.77	33.77	33.77	33.77	34.76	35.74
		Annual	53,477	56,118	58,926	61,880	66,914	70,242	70,242	70,242	70,242	72,301	74,339
1031	FIRE ENGINEER	HR			34.18	35.89	36.97	36.97	36.97	36.97	36.97	38.05	39.12
		Annual			71,094	74,651	76,898	76,898	76,898	76,898	76,898	79,144	81,370
1030	FIRE LIEUTENANT	HR					38.65	40.57	40.57	40.57	40.57	41.75	42.93
		Annual					80,392	84,386	84,386	84,386	84,386	86,840	89,294
1029	FIRE CAPTAIN	HR							43.08	45.23	45.23	46.55	47.86
		Annual							89,606	94,078	94,078	96,824	99,549
1028	FIRE BATTALION CHIEF	HR									49.22	53.19	54.69
		Annual									102,378	110,635	113,755

Note:

- Step 6 includes additional 3%
- Step 11 includes additional 6%
- Step 12 includes additional 9%

Across the Board (ATB) Pay Raise Percentages:

- FY2014/2015 0.00% Effective first pay period of FY 2014/2015
- FY2015/2016 2.20% Effective first pay period of FY 2015/2016
- FY2016/2017 2.20% Effective first pay period of FY 2016/2017
- FY2017/2018 3.00% Effective first pay period of FY 2017/2018

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2017 - 2018

CODE	TITLE	SCH	Base Pay	Base + 1	Base + 2	Base + 3	Base + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Base + 14
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	18.36	19.27	20.24	21.25	22.98	24.12	24.12	24.12	24.12	24.83	25.53
		Annual	53,477	56,118	58,926	61,880	66,914	70,242	70,242	70,242	70,242	72,301	74,339
1031	FIRE ENGINEER	HR		24.41	25.64	26.41	26.41	26.41	26.41	26.41	26.41	27.18	27.94
		Annual		71,094	74,651	76,898	76,898	76,898	76,898	76,898	76,898	79,144	81,370
1030	FIRE LIEUTENANT	HR				27.61	28.98	28.98	28.98	28.98	28.98	29.82	30.66
		Annual				80,392	84,386	84,386	84,386	84,386	84,386	86,840	89,294
1029	FIRE CAPTAIN	HR						30.77	32.31	32.31	32.31	33.25	34.19
		Annual						89,606	94,078	94,078	94,078	96,824	99,549
1028	FIRE BATTALION CHIE	HR									35.16	37.99	39.06
		Annual									102,378	110,635	113,755

Notes:

- Step 5 includes additional 3%
- Step 10 includes additional 6%
- Step 11 includes additional 9%

Across the Board (ATB) Pay Raise Percentages:

- FY2014/2015 0.00% Effective first pay period of FY 2014/2015
- FY2015/2016 2.20% Effective first pay period of FY 2015/2016
- FY2016/2017 2.20% Effective first pay period of FY 2016/2017
- FY2017/2018 3.00% Effective first pay period of FY 2017/2018

**City of Fort Worth
Fire Civil Service Appointed Classifications
Salary Schedules**

FY 2017-2018

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>		<u>Minimum</u>	<u>Maximum</u>
1532	Fire Deputy Chief (40 hr)	Y07	HR	\$59.14	\$68.59
			Annual	\$123,003	\$142,674
	Fire Deputy Chief (56 hr)	Y07	HR	\$42.24	\$49.00
			Annual	\$123,003	\$142,674
1027	Fire Assistant Chief	Y08	HR	\$66.44	\$77.07
			Annual	\$138,194	\$160,311

Notes:

Assistant Chief and Deputy Chief salary range changes contingent upon changes to General Employee salary structures

**City of Fort Worth
Police Civil Service Classifications**

FY 2017/2018

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11	
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10	
X03	Police Officer	27.76	29.14	30.60	32.13	33.73	34.57	35.44	36.32	37.23	39.09	41.11	
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11	
X04	Police Corporal 4 Years					Base Pay 37.24	Base+1 38.17	Base+2 39.12	Base+3 40.09	Base+4 41.10	Base+5 43.16	Base+6 45.38	
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11	
X07	Police Sergeant 7 Years						Base Pay 42.09	Base+1 43.14	Base+2 44.21	Base+3 45.32	Base+4 47.58	Base+5 50.01	
									10th Year 8	12th Year 9	14th Year 10	16th Year 11	
X08	Police Lieutenant 10 Years								Base Pay 48.71	Base+1 49.93	Base+2 52.43	Base+3 55.13	
											13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									Base Pay 55.07	Base+1 57.83	Base+2 60.77	

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY2017/2018 2.00% Effective the first full pay period after October 1, 2017