

City of Fort Worth, Texas City Officials

Betsy Price
Mayor

Salvador Espino
District 2

W.B. “Zim” Zimmerman
District 3

Cary Moon
District 4

Gyna Bivens
District 5

Jungus Jordan
District 6

Dennis Shingleton
District 7

Kelly Allen Gray
District 8

Ann Zadeh
District 9

David Cooke
City Manager

Susan Alanis
Assistant City Manager
Community and Strategic
Services

Jay Chapa
Assistant City Manager
Infrastructure and
Economic Development

Fernando Costa
Assistant City Manager
Neighborhoods

Valerie Washington
Assistant City Manager
Public Safety

Aaron Bovos
Chief Financial Officer

Performance and Budget Staff

Lynda Johnson
Director, Performance and Budget Department

Terry A. Hanson
Assistant Director, Budget and Analysis Division

Kip Dernovich, Budget Manager
Rodney Arnold, Management Analyst II
Junior Duran, Management Analyst II
Ann Marie Mendez, Management Analyst II
Kenya Buckley, Management Analyst I
Justin McLaughlin, Management Analyst I

Eric Garretty, Budget Manager
Samuel Kigo, Management Analyst II
Suzie Wagner, Management Analyst II
Kristina Ashton, Management Analyst I
Jesus Hernandez, Technical Support

Pamela Kacmarynski, Budget Manager
Loraine Coleman, Senior Management Analyst
David Reitz, Management Analyst II
Juanita Jimenez, Management Analyst I
Danielle Pickle, Project Info Systems Specialist



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Mayor of Fort Worth



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Dennis Shingleton
District 7



W.B. "Zim" Zimmerman
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Cary G. Moon
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Gyna M. Bivens
District 5



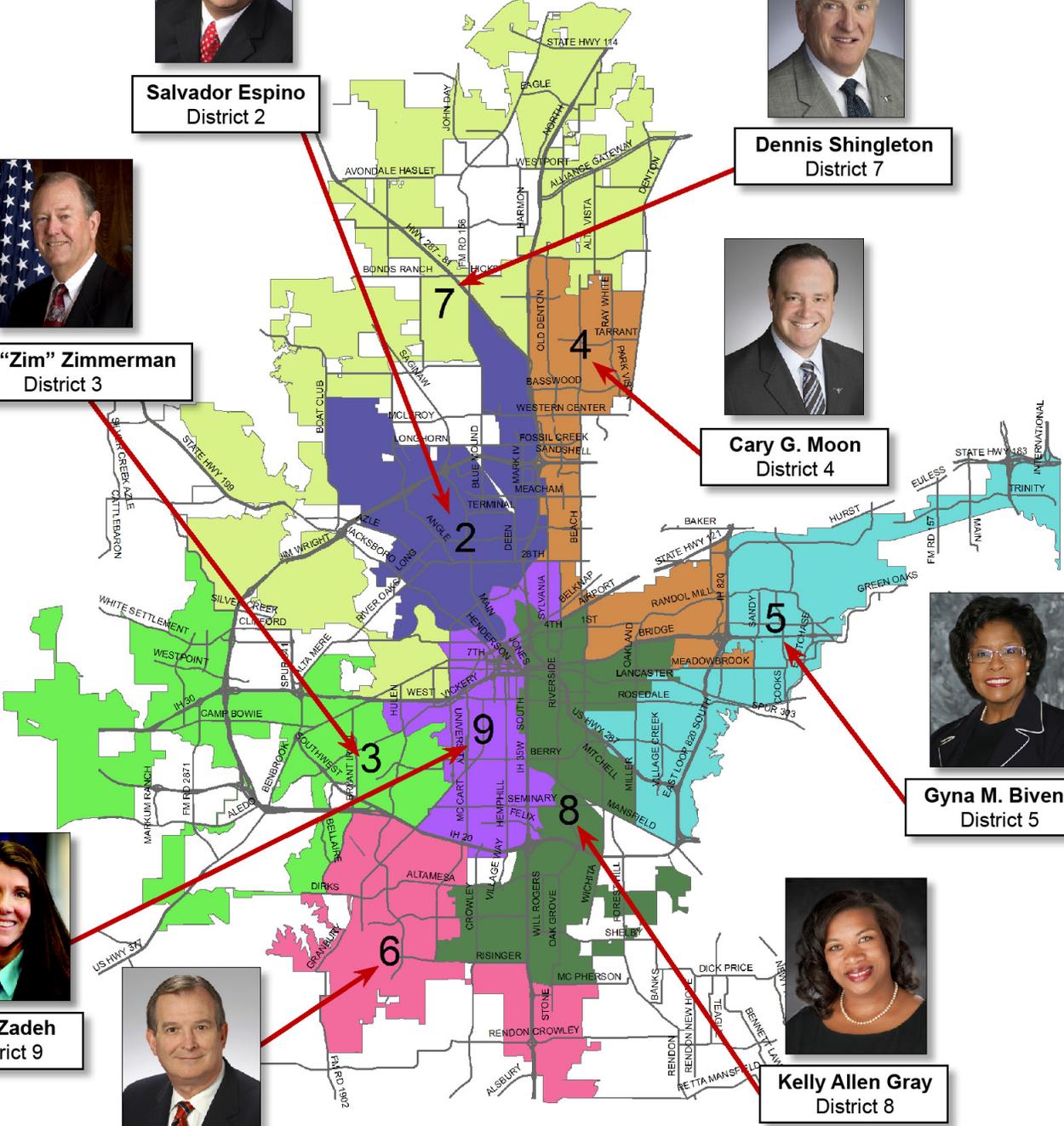
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District 9



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**CITY OF FORT WORTH
Council Districts**

List of Departments and Directors

Aviation

Bill Welstead
Director, 817-392-5402

Fire

Rudy Jackson
Fire Chief, 817-392-6801

Park & Recreation

Richard Zavala
Director, 817-392-5711

City Attorney's Office

Sarah Fullenwider
City Attorney, 817-392-7606

Economic Development

Robert Sturns
Director, 817-212-2663

Performance and Budget

Lynda Johnson
Director, 817-392-6222

City Auditor's Office

Patrice Randle
City Auditor, 817-392-6132

Human Resources

Brian Dickerson
Director, 817-392-7783

Planning and Development

Randle Harwood
Director, 817-392-6101

City Manager's Office

David Cooke
City Manager, 817-392-6192

IT Solutions

Kevin Gunn
Director, 817-392-2015

Police

Joel Fitzgerald
Police Chief, 817-392-4140

City Secretary's Office

Mary J. Kayser
City Secretary, 817-392-6161

Library

Gleniece Robinson
Director, 817-392-7706

Property Management

Steve Cooke
Director, 817-392-5134

Code Compliance

Brandon Bennett
Director, 817-392-6322

Municipal Court

Theresa Ewing
Director, 817-392-7461

Public Events

Kirk Slaughter
Director, 817-392-2501

Financial Management Services

Aaron Bovos
Director, 817-392-8517

Neighborhood Services

Aubrey Thagard
Director, 817-392-8187

Transportation/Public Works

Douglas Wiersig
Director, 817-392-7801

Water & Wastewater

John Carman
Director, 817-392-8246

City of Fort Worth 2016 Awards

Aviation

- **No discrepancies on FAA Part 139 Inspection:** Presented by the Federal Aviation Administration Achieving a zero discrepancy inspection is very difficult. All commercial airports are governed by federal regulations in the form of CFR 49 Part 139. The FAA inspects all aspects of the airport from the length of the grass, perimeter fencing, color of signage, color of markings, reflectivity of markings, airfield lighting, pavement surfaces, obstruction lighting, training records, inspection records, fueling, fuel farm inspections etc.... Typically there is always something that the FAA inspector can find at any airport to ding them on but we pride ourselves in our excellent training and expert operations and maintenance staff to operate the airport as safely and efficiently as possible.

Code Compliance

- **2016 Keep America Beautiful Presidents Circle Award:** Keep Fort Worth Beautiful received the Keep America Beautiful President's Circle Award. The President's Circle Award recognizes exemplary performance made by certified affiliates of the national nonprofit to reduce litter, minimize waste, and beautify and improve their local communities.
- **2016 Keep Texas Beautiful Gold Star Affiliate Award:** For Keep Texas Beautiful affiliates to achieve this status they are required to share information on their mission and goals, answer questions about their public education programs, partnerships, and sustainability efforts, participate in the Keep Texas Beautiful or Governor's Community Achievement Awards programs, and provide a letter of support from their community.
- **2016 Keep America Beautiful Teacher of the Year:** awarded to Jamie Cox, Poly Technic High School, Fort Worth through Keep Fort Worth Beautiful.
- **2016 - Top 10 Most Adoption-Friendly Cities, Fort Worth is Number One:** PetSmart and PetSmart Charities congratulate Fort Worth, which adopted out the most pets in the U.S. during the week-long September National Adoption Week event.

Financial Management Services

- **2016 Investment Policy Certification:** Received from the Government Treasurer's Organization of Texas for meeting the requirements of the Public Funds Investment Act for prudent public funds investment in the State of Texas.
- **Certificate of Achievement for Excellence in Financial Reporting:** For CAFR Ending September 30, 2015.
- **Procurement Achievement Excellence Award:** 2016 Achievement of Excellence in Procurement award from the National Purchasing Institute.

Fire

- **Liberty Mutual Firemark Award for Heroism:** Presented to Firefighter Shane Harmon to honor firefighters who go beyond the call of duty to keep our communities safe.
- **The Auxiliary to the Fort Worth Professional Firefighters Association:** Recognized David Tompkins of Station 15 with the Firefighter of the Year award for 2016.

Municipal Court

- **Behavioral Health and Justice Leadership Academy:** Judge Ann Y. Collins was selected by the Research Associates and Council of State Governments Justice Center to participate in the Behavioral Health and Justice Leadership Academy in Bethesda, Maryland. She was one of 15 applicants selected from across the United States to participate in this year-long program. The goal of the program is “to improve public health and public safety outcomes for people with mental and substance use disorders in the justice system by supporting leaders to implement effective strategies in their cities and counties.”
- **Leadership State Bar of Texas (SBOT) Program:** Judge Benita Falls Harper was selected as a member of the 2016-2017 class of the Leadership SBOT Program. This is a joint program of the State Bar of Texas and the Texas Young Lawyers Association.
- **Life Saving Award:** Senior Deputy Wade saved the life of a 2 year old child choking on a particle of food.
- **Municipal Court Judges Section Board of Directors:** Judge Raquel D. Brown was elected to the Board of Directors of the Municipal Court Judges Section of the State Bar of Texas during the Annual meeting of the SBOT held in Fort Worth, Texas.
- **State Bar of Texas Legal Services (Poor in Criminal Matters Committee):** Judge Ann Y. Collins was appointed to serve as a member of the State Bar of Texas Legal Services to the Poor in Criminal Matters committee. Her term on the committee began in June 2016 and ends in June 2019.
- **Texas Municipal Court Education Center – Level 1 Court Clerk Certification:** Carrillo, Jessica; Laney, LaMysa; Burnett, Sandra.
- **Texas Teen Court Competition:** The Fort Worth Teen Court participated in the 2016 Annual Texas Teen Court Competition and won 2nd place. A total of 20 teams from across the state competed in this year’s competition.

Neighborhood Services

- **2015 Achievement Award:** This award was received from the Texas Association of Local Housing Finance Agencies (TALHFA) for the Terrell Heights single-family infill. The TALHFA is a non-profit organization with approximately 250 members statewide consisting of Local Housing Finance Corporations, Bankers, Attorneys, Developers, Trustees, Service Providers, Consultants, and others.

- **2016 Achievement Award:** This award was received from the Texas Association of Local Housing Finance Agencies (TALHFA) for the Terrell Heights single-family infill. The TALHFA is a non-profit organization with approximately 250 members statewide consisting of Local Housing Finance Corporations, Bankers, Attorneys, Developers, Trustees, Service Providers, Consultants, and others.
- **2016 Audrey Nelson Community Development Achievement Award:** This award was received from the National Community Development Association (NCDA) for the Terrell Heights single-family infill. The NCDA is a national non-profit organization comprised of more than 300 local governments across the country that administer federally-supported community and economic development, housing and human services programs, including programs of the U.S. Department of Housing and Urban Development (HUD), Community Development Block Grant (CDBG) and the Home Investment Partnerships (HOME).
- **2016 Audrey Nelson Community Development Achievement Award:** This award was received from the National Community Development Association (NCDA) for Pinnacle Bank. The NCDA is a national non-profit organization comprised of more than 300 local governments across the country that administer federally-supported community and economic development, housing and human services programs, including programs of the U.S. Department of Housing and Urban Development (HUD), Community Development Block Grant (CDBG) and the Home Investment Partnerships (HOME).

Park and Recreation

- **American Institute of Architects Excellence in Sustainable Development Award:** Presented to the Friends of Tandy Hills Natural Area.
- **Fort Worth Child Magazine's - Best Place to Get Outdoors:** Presented to the Fort Worth Botanic Garden.
- **Recognition of the Fort Worth Heritage Tree, the Regional Champion Green Ash** (largest Green Ash Tree in the Metroplex): in collaboration with the City of Fort Worth Forestry Section and the Texas Forest Service.
- **Texas Park and Recreation Society Lone Star Legacy Park designation:** Presented to the Fort Worth Nature Center and Refuge.
- **The First Tee of Fort Worth, Two STEM (Science, Technology, Engineering and Math) Grants:** Presented from the USGA (United States Golf Association) for camp and field trip initiatives.
- **The First Tee recognized the First Tee of Fort Worth as an ACE Chapter:** Awarded to only fifteen chapters in the entire network.
- **Tree City USA:** Awarded to the City of Fort Worth, 37th consecutive year, from the National Arbor Day Foundation.
- **Tree Growth Award:** Awarded to the City of Fort Worth, 16th consecutive year, from the National Arbor Day Foundation.
- **Trip Advisor 2016 Certificate of Excellence Award:** Awarded to Fort Worth Log Cabin Village, Fort Worth Botanic Garden, Fort Worth Nature Center and Refuge and the Fort Worth Water Gardens.

Property Management

Fleet Division:

- **Leading Fleet Award:** This is the third year of this fleet award. The Leading Fleet Award recognizes the Top 50 fleets each year. The Property Management Department – Fleet Division was identified as #15 in fleet operations in 2016.
- **Top 100 Fleets in North America Award:** Named one of the “Top 100 Fleets in North America” for the 12th consecutive year, the Property Management Department – Fleet Division ranked 5th out of over 38,000 government fleets in 2016. The program recognizes and rewards peak performing fleet operations in North America. Currently in its twelfth year, 100 Best Fleets identifies and encourages ever-increasing levels of performance improvement within the fleet industry.

Transportation and Public Works

- **2015 Top Storm Water & Erosion Control Projects:** Storm Water Solutions recognized the City of Fort Worth Stormwater Utility for the 2015 Top Storm Water & Erosion Control Project for the Luella Merrett Detention Basin Project. The Stormwater Utility teamed up with the Fort Worth Independent School District (FWISD) to mitigate flooding due to undersized storm drains upstream by creating a 9,400-gal detention basin using an open area at Luella Merrett Elementary School. The area provides recreational enhancements for the school including a soccer field, a softball backstop and a basketball court, while protecting the neighborhood from flooding through storm water detention.
- **American Public Works Association’s Management Innovation Award:** In June, the Transportation & Public Works department’s Street Operations division was honored with the Management Innovation Award by the American Public Works Association for their cost of service report. This 2015 report compared the city’s cost of street operations services by sector – labor, materials, fuel, repair, etc. – to the same numbers in their 2014 report. Compared to 2014, the 2015 report showed a 32 percent increase in production and a 24 percent decrease in costs for street repairs, which reflects the work that TPW field crews have been doing to actively identify and implement new ways to provide more efficient services to Fort Worth residents with available resources. The American Public Works Association highlighted this report as “an implementation of a creative idea, process and system that enhances public work goals.”
- **Innovation in Asset Management:** Storm Water Solutions recognized the City of Fort Worth in July 2016 for their innovation in asset management in a feature on Asset Management: Criticality as a Business Tool: The publication highlights the efforts the Stormwater Utility is taking to better manage their assets. By analyzing the probability of failure and the consequences of failure, the Utility is able to make data driven decisions for infrastructure rehabilitation and maintenance by quantifying the risk and determining which assets are critical. The information is being used to better focus and prioritize resources.

Water and Sewer

- **Platinum 26 Peak Performance Award:** Presented by the National Association of Clean Water Agencies, the award recognizes member agency facilities for outstanding compliance with their National Pollutant Discharge Elimination System (NPDES) permit limits. Platinum Awards recognize 100 percent compliance with NPDES permits over at least a consecutive five year period. The Village Creek Water Reclamation Facility has 26 consecutive years of 100 percent compliance with its permit.
- **The Communicator Gold Award of Excellence (Print - Overall Design):** This international award is presented by the Academy of Interactive & Visual Arts in New York. The Design & Print category recognizes the use of design as a communication aid to promote a brand or product message in print or on the internet. The Fort Worth Water Department was honored for the design of the Texas Smartscape Flora Online Magazine.
- **The Communicator Silver Award of Distinction (Government):** This award of distinction from the Academy of Interactive & Visual Arts in New York recognizes the effectiveness of creative communication with government. The Fort Worth Water Department was honored for the Texas Smartscape Flora Online Magazine.
- **TCEQ Texas Environmental Excellence Award for Innovative Operations/Management:** TCEQ presents these awards every spring in nine categories across the public and private sectors to encourage other citizens to initiate like-minded projects and to reinforce a spirit of environmental service. The Water Department was honored for the creation and implementation of the Interceptor Condition Assessment Program (ICAP), which uses HDTV, sonar and laser technology to assess the condition and remaining useful life of large diameter sewer pipe. This allows for real data to estimate the existing life of sanitary sewer pipe and initiate strategic repair and replacement, thus preventing catastrophic sanitary sewer overflows which can cause environmental contamination. This targeted approach will result in significant cost savings to the City and ratepayers.
- **Water Environment Research Foundation's Award for Excellence in Innovation:** WERF recognized the Village Creek Water Reclamation Facility for its use of research to guide the implementation of a series of sustainable facility upgrades. In order to improve energy efficiency, enhance energy reduction, and achieve energy independence, VCWRF executed a \$35 million Energy Savings Performance Contract that has reduced electrical consumption by an additional 39 percent, allowing VCWRF to meet up to 75% of its energy demand. The reduced electrical consumption has also lowered the facility's carbon footprint by nearly 58,000 metric tons of greenhouse gas emissions.
- **Texas Water 2016™ Awards:** Texas Water™ is the joint annual educational and technical conference of the Water Environment Association of Texas and the Texas Section- American Water Works Association. It is the Largest Regional Water Conference in the U.S.™
 - **Alan H. Plummer Environmental Sustainability Award:** Presented by the Water Environment Association of Texas to recognize an individual who has made outstanding contributions in the field of environmental sustainability practices within the State of Texas. The 2016 recipient is Sebastian "Buster" Fichera, assistant director over the Water Department's Reclamation division.
 - **First place in the Texas Section-American Water Works Association's Top Ops Competition:** The Top Ops competition recognizes and promotes excellence and professionalism in all aspects of water operations by establishing a contest that gives operators the opportunity to showcase their talents. The competition tests the everyday know-how of water treatment operators in a "college bowl" format.

- **Second place in the Texas Section-American Water Works Association's Men's Pipe Tapping Competition:** The AWWA National Tapping Contest is a high energy competition of skill and strength in which water operators open a cement-lined, ductile iron pipe and install a tap in a race against time.
- **Second place in the Texas Section-American Water Works Association's Women's Pipe Tapping Competition:** The AWWA National Tapping Contest is a high energy competition of skill and strength in which water operators open a cement-lined, ductile iron pipe and install a tap in a race against time. This year was the first year that a women's team was entered in the competition representing the Fort Worth Water Department.
- **Watermark Award for Communications Excellence:** Presented by the Texas Section American Water Works Association and the Water Environment Association of Texas to recognize members that have produced top quality communications. Awards were received for the Annual Water Quality Report: 2014 Data and the Texas Smartscape Flora Online Magazine.

CITIZENS OF FORT WORTH

MAYOR AND COUNCIL



\$1,625,784 7.00 A.P.

CITY ATTORNEY



\$6,326,798 51.00 A.P.

CITY MANAGER



1.00 A.P.

CITY SECRETARY



\$1,322,167 11.00 A.P.

CITY AUDITOR



\$1,804,115 15.00 A.P.

Community and Strategic Services

CITY MANAGER'S OFFICE ADMINISTRATION General Fund \$2,892,450	13.00 A.P.
COMMUNICATIONS AND PUBLIC ENGAGEMENT \$1,825,149	18.00 A.P.
CABLE OFFICE FUND \$1,475,000	0.00 A.P.
PERFORMANCE AND BUDGET \$5,662,328	25.00 A.P.
CULTURE & TOURISM \$34,246,893	133.00 A.P.
DFW REVENUE SHARE FUND \$5,500,000	0.00 A.P.
HOTEL OCCUPANCY TAX FUND \$6,118,492	0.00 A.P.
HUMAN RESOURCES General Fund \$4,376,467	33.00 A.P.
GROUP HEALTH FUND \$75,656,046	9.65 A.P.
RISK FINANCING FUND Worker's Compensation & Risk Management \$20,075,590	15.00 A.P.
RETIREE HEALTH CARE TRUST \$30,306,193	1.35 A.P.
INFORMATION SYSTEMS \$30,658,832	135.50 A.P.
NON-DEPARTMENTAL \$50,816,439	0.00 A.P.
PARK & RECREATION \$43,847,073	317.10 A.P.
MUNICIPAL GOLF \$5,285,573	42.50 A.P.
COMMUNITY PROGRAMS \$3,290,796	23.00 A.P.
COMMUNITY TREE PLANTING \$383,428	0.00 A.P.

Infrastructure and Economic Development Services

CITY MANAGER'S OFFICE INTERGOVERNMENTAL AFFAIRS General Fund \$1,134,254	2.00 A.P.
ECONOMIC DEVELOPMENT \$17,974,825	14.50 A.P.
WATER AND SEWER \$434,575,335	949.00 A.P.
PROPERTY MANAGEMENT General Fund \$10,915,692	93.50 A.P.
EQUIPMENT SERVICES FUND \$24,961,744	113.50 A.P.
WATER AND SEWER FUND \$94,337	1.00 A.P.
ALLIANCE AIRPORT FACILITY MAINTENANCE FUND \$6,197,476	0.00 A.P.
LAKE WORTH TRUST \$191,000	0.00 A.P.
TRANSPORTATION & PUBLIC WORKS General Fund \$32,753,154	243.80 A.P.
CAPITAL PROJECTS SERVICE FUND Construction, Inspection and Project Management \$7,953,731	69.00 A.P.
MUNICIPAL PARKING \$7,235,614	12.00 A.P.
RED LIGHT ENFORCEMENT \$9,328,696	4.00 A.P.
STORMWATER UTILITY \$38,130,407	113.20 A.P.

Neighborhoods

AVIATION \$5,853,615	24.00 A.P.
CITY MANAGER'S OFFICE HUMAN RELATIONS General Fund \$466,656	4.25 A.P.
CODE COMPLIANCE General Fund \$19,983,542	215.20 A.P.
SOLID WASTE \$63,448,352	119.00 A.P.
ENVIRONMENTAL PROTECTION FUND \$7,363,510	25.50 A.P.
LIBRARY \$19,125,037	210.50 A.P.
LIBRARY AUTOMATION SYSTEMS SHARING FUND \$153,990	2.00 A.P.
NEIGHBORHOOD SERVICES \$8,974,744	50.15 A.P.
COMMUNITY PROGRAMS \$276,986	0.00 A.P.
PLANNING AND DEVELOPMENT General Fund \$13,530,411	138.00 A.P.

Public Safety

FIRE \$138,966,469	975.00 A.P.
MUNICIPAL COURTS General Fund \$17,268,127	175.00 A.P.
TECHNOLOGY FUND \$329,603	00.00 A.P.
BUILDING SECURITY FUND \$358,840	4.00 A.P.
JUVENILE CASE MANAGEMENT FUND \$201,925	3.00 A.P.
LAW ENFORCEMENT OFFICER STANDARDS & EDUCATION FUND \$4,224	0.00 A.P.
TRUANCY PREVENTION \$56,790	0.00 A.P.
POLICE General Fund \$226,302,414	1,810.00 A.P.
TREASURY ASSET FORFEITURE FUND \$1,724,147	0.00 A.P.
JUSTICE ASSET FORFEITURE FUND \$986,981	0.00 A.P.
STATE ASSET FORFEITURE FUND \$861,541	0.00 A.P.
LAW ENFORCEMENT OFFICER STANDARDS & EDUCATION FUND \$148,089	0.00 A.P.
CRIME CONTROL & PREVENTION DISTRICT \$74,884,251	281.50 A.P.

FINANCIAL MANAGEMENT SERVICES

General Fund \$11,122,156	91.00 A.P.
DEBT SERVICE FUND \$210,154,185	0.00 A.P.

- ELECTED OFFICIAL
- APPOINTED BY CITY COUNCIL
- GOVERNMENTAL FUNCTIONS
- DEPARTMENTS/FUNDS

CITY OPERATING FUND STRUCTURE

GOVERNMENTAL FUNDS

PROPRIETARY FUNDS

GENERAL FUND

SPECIAL REVENUE FUNDS

CAPITAL PROJECTS FUNDS

DEBT SERVICE

ENTERPRISE FUNDS

INTERNAL SERVICE FUND

OPERATING DEPARTMENTS

OPERATING FUNDS

OPERATING FUNDS

OPERATING FUNDS

- City Attorney's Office
- City Auditor's Office
- City Manager's Office
- City Secretary's Office
- Code Compliance
- Financial Management Services
- Fire
- Economic Development
- Human Resources
- Library
- Municipal Court
- Neighborhood Services
- Non-Departmental
- Park & Recreation
- Performance and Budget
- Planning & Development
- Police
- Property Management
- Transportation & Public Works

- Alliance Airport Facility Maintenance
- Asset Forfeiture Funds
 - * Justice Asset Forfeiture
 - * State Asset Forfeiture
 - * Treasury Asset Forfeiture
- Cable Office
- Community Tree Planting Program
- Crime Control and Prevention District
- Culture and Tourism
- Culture and Tourism DFW Revenue Share
- Culture and Tourism Hotel Occupancy Tax
- Environmental Protection
- Lake Worth Trust
- Law Enforcement Officer Standards and Education
- Library Automation Systems Sharing
- Municipal Golf
- Red Light Enforcement
- Special Donations
- Special Trust Fund
 - * Municipal Court Building Security
 - * Municipal Court Technology
 - * Juvenile Case Management
 - * Community Programs

- Municipal Airports
- Municipal Parking
- Solid Waste
- Stormwater Utility
- Water and Sewer

- Capital Projects Service
- Equipment Services
- Information Systems
- Insurance
 - * Group Health and Life Insurance
 - * Retiree Healthcare Trust
 - * Risk Financing
 - * Risk Management
 - * Worker's Compensation

CITY PROFILE

LOCATION AND HISTORY: Fort Worth, seat of Tarrant County, Texas, is located in Tarrant and Denton Counties in North Central Texas at 97° 55' west longitude and 32° 36' north latitude. Situated on the Trinity River, Fort Worth is approximately 75 miles south of the Oklahoma state line and 270 miles northwest of the Gulf of Mexico. The city is a cultural gateway into the American West and covers nearly 300 square miles.

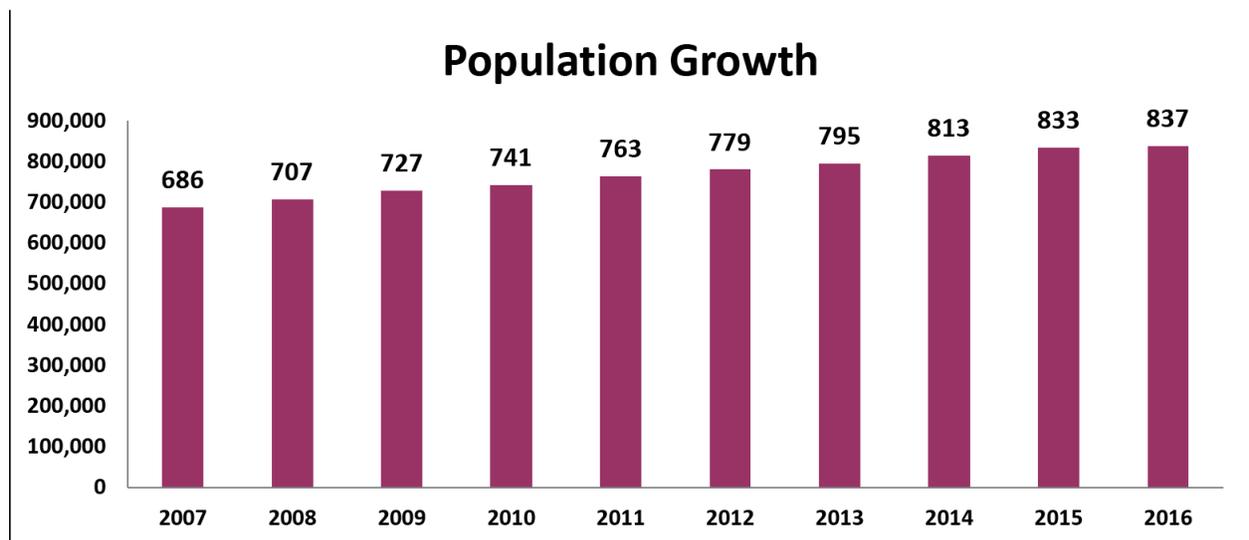
Fort Worth was established as a frontier army post in 1849 by Major Ripley Arnold and named after General William Jenkins Worth, who distinguished himself in the War with Mexico. The outpost became a stopping place on the famous Old Chisholm Trail and a shipping point for the great herds of Longhorn cattle being driven to northern markets. Progressive City leadership brought the first of nine railroads to Fort Worth in 1876 and with the subsequent West Texas oil boom, guided the City into a metropolitan county of more than 1.8 million people. Fort Worth's economy has always been associated with cattle, oil, finance and manufacturing. Since World War II, Fort Worth has also become an aerospace, education, high-tech, transportation and industry service center.

For the third time in nearly half a century, Fort Worth was named one of the National Civic League's *All American Cities* in 2011. Fort Worth also won the award in 1964 and 1993.

GOVERNMENT: Fort Worth operates under the Council-Manager form of municipal government. A mayor chosen at-large by popular vote and an eight-member, single-district council are elected to two-year terms. In turn, the Mayor and City Council appoint the City Manager who is the chief administrative and executive officer. The City Council is also responsible for the appointment of the City Attorney, municipal judges, City Secretary, and the City Auditor.

AREA AND POPULATION: According to the U.S. Census Bureau, Fort Worth was the fastest growing large city with more than 500,000 in population growth between 2000 and 2010. The 2010 Census count for Fort Worth is 741,206. From 2000 to 2010, Fort Worth's total population increased by 206,512 persons. This represents an average annual increase of approximately 20,650 persons and a growth rate of 3.9% per year. Since the 2010 Census, the population has increased at a slower rate than it did during the 2000s. According to the U.S. Census Bureau, the 2016 population estimate for Fort Worth is 836,969, an increase of 95,763 persons since the April 1, 2010 Census. This represents an average annual growth rate of 1.4%. This growth rate is similar to the growth Fort Worth experienced in the 1990s when total population increased from 447,619 in 1990 to 534,694 in 2000, an annual average growth rate of approximately 2%. If growth continues at this rate, the City's population is expected to exceed one million people by 2030.

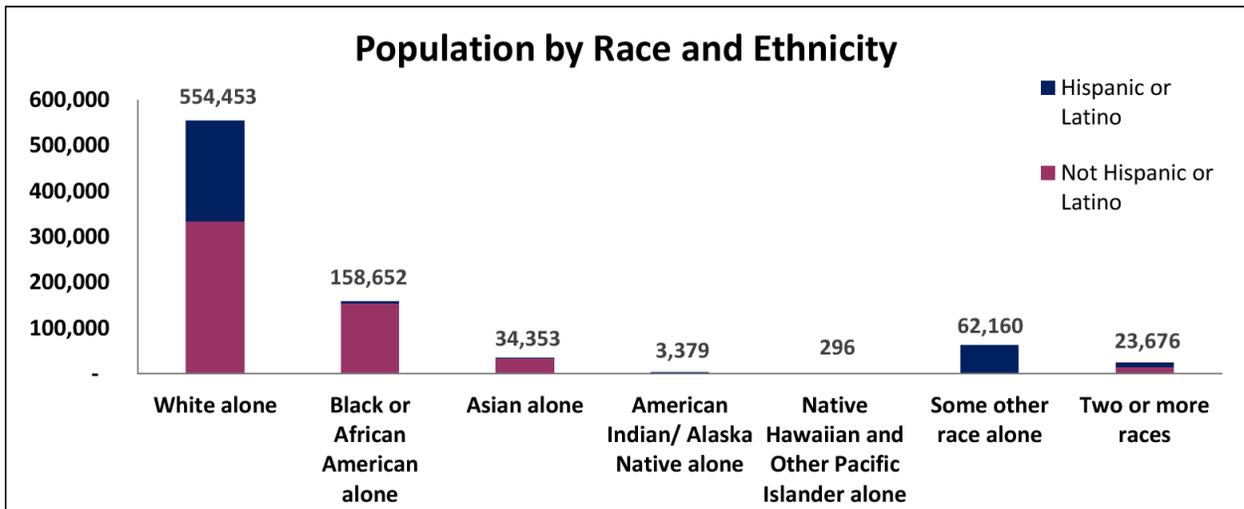
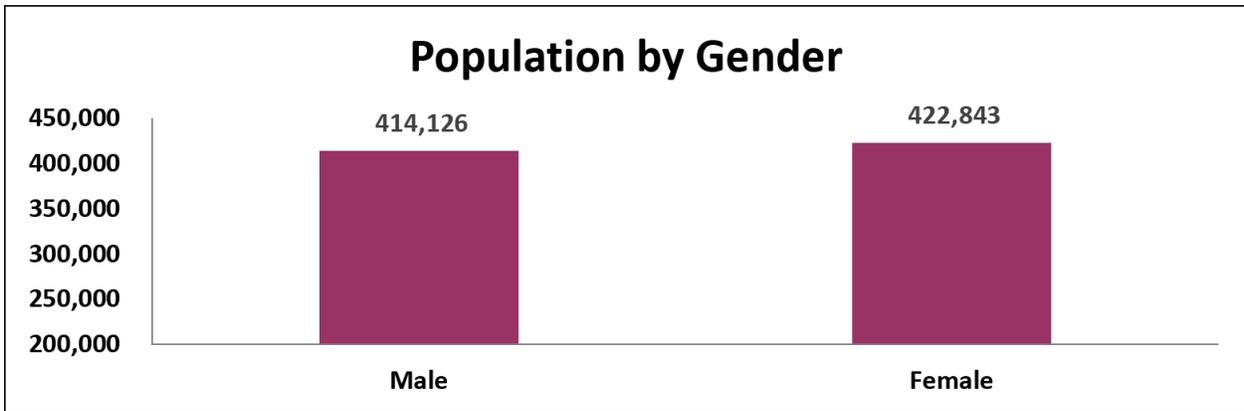
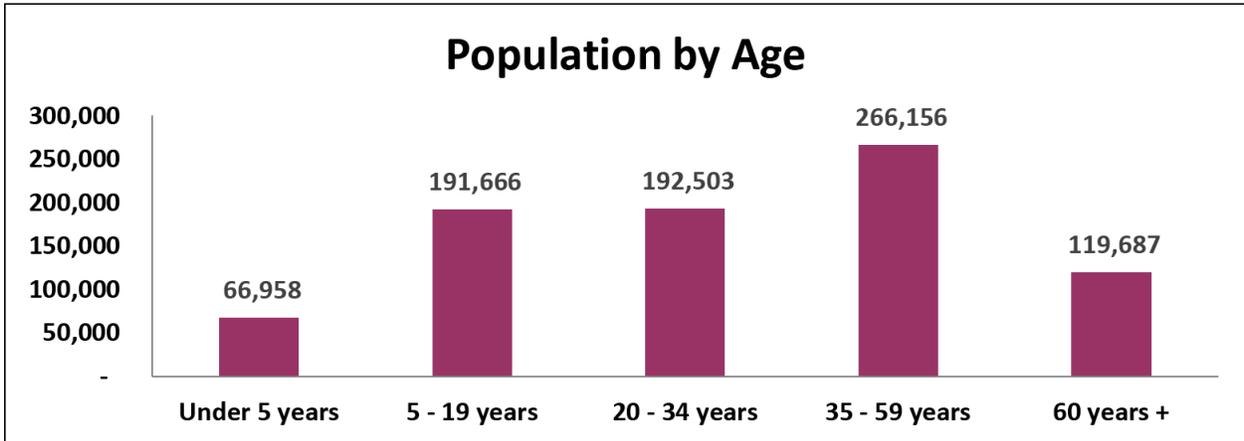
The chart below shows Fort Worth's population growth over the last decade.



Source: U.S. Census Bureau

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According to the 2015 American Community Survey estimates, Fort Worth's population by age, gender and race/ethnicity is distributed as follows:



Source: U.S. Census Bureau, 2015 American Community Survey, 1-Year Estimates

TRANSPORTATION: The Dallas/Fort Worth International Airport (the "Airport" or "DFW") is the third busiest airport in the world in terms of logistical operations and ranks 9th in the world based on passengers. The Airport is the principal air carrier facility serving the Dallas/Fort Worth metropolitan area. First opened on January 13, 1974, the Airport is located halfway between the cities of Dallas and Fort Worth, Texas. DFW International offers 1,850 flights per day and serves more than 63 million passengers per year. DFW provides non-stop service to 149 domestic and 56 international destinations worldwide. For seven consecutive years, DFW has ranked in the top ten for customer service among large airports worldwide in surveys conducted by Airports Council International.

In addition, the City owns three general aviation airports, each with all-weather capability. Meacham International Airport is centrally located 5 miles from downtown Fort Worth and is equipped with parallel runways, the longest of which is a 7,500 ft. runway. Fort Worth Spinks Airport, a general aviation airport located along I-35 in the south portion of the City is equipped with a 6,000 ft. runway. Alliance Airport is located on I-35 to the north, serves the needs of industrial, business and general aviation users, and is equipped with a 9,600 ft. runway. Alliance Airport is home to the annual Bell Helicopter Fort Worth Alliance Air Show. These three airports combined handled over 272,254 operations in fiscal year 2015.

Three interstate highways (Interstate 20, Interstate 30 and Interstate 35), combined with five federal and four state highways provide all-weather routes within the Fort Worth area and the rest of the nation. Interstate 820, which encircles the City, allows quick access to all parts of the Fort Worth area. The Texas Highway Commission has completed a master highway construction plan for Tarrant County to provide for transportation needs through the foreseeable future. The relocation project was completed in 2001 and will promote redevelopment of Lancaster Avenue, the south end of the Central Business District and the Hospital District southwest of downtown.

Fort Worth is served by six major railroad systems, one of which, BNSF (Burlington Northern/Santa Fe Railroad), has its corporate headquarters in Fort Worth. Rail passenger service is provided through Fort Worth, including AMTRAK service on the Texas Eagle to Chicago, St. Louis, Little Rock, Dallas, San Antonio and Los Angeles and on the Heartland Flyer to Oklahoma City. Fort Worth's position as a major southwest distribution center is supported by the presence of 75 regular route motor carriers with over 750 schedules. Local transit service is provided by The T, operated by the Fort Worth Transportation Authority. Greyhound Lines, Inc. furnishes Fort Worth with transcontinental bus passenger service.

EDUCATION: The Fort Worth Independent School District serves a major portion of Fort Worth. The 146 schools in the District operate on the 5-3-4 plan in which the elementary schools (83) teach grades 1-5; middle schools and sixth-grade centers (29), grades 6-8; and senior high schools (18), grades 9-12. The District also has 16 special campuses. The Fort Worth School District employs 5,217.5 classroom teachers (full-time equivalents) to instruct over 86,000 students. Special education programs are provided for the blind, handicapped, mentally disabled, brain-injured, emotionally disturbed and those who require speech and hearing therapy in seven special schools. Vocational training is provided at the secondary level for the educable mentally disabled. Bilingual programs are also offered at the primary and secondary level. While Fort Worth is served primarily by Fort Worth Independent School District, it is also serviced by eight other districts.

Tarrant County has 42 college and university campuses with an enrollment of more than 100,000 students in both undergraduate and graduate programs. Included in these colleges and universities are: Southwestern Baptist Theological Seminary; Tarleton State University-Fort Worth Campus; Tarrant County College, Trinity River, South, Northeast, Southeast, and Northwest Campuses; Texas Christian University; Texas Wesleyan University; Texas A&M University School of Law; the University of Texas at Arlington; and the University of North Texas Health Science Center.

HEALTH SERVICES: Medical facilities in Tarrant County offer excellent and convenient care. There are approximately 44 hospitals with nearly 5,837 beds; one children's hospital licensed for 457 beds; four public hospitals; 77 nursing homes; the Tarrant County Public Health Center; Cancer Clinic; Carter BloodCare and the University of North Texas Health Science Center.

MILITARY: Carswell Air Force Base closed as an active air force facility in September of 1993. In October of 1994, the base was reopened and transformed into Naval Air Station (NAS) Fort Worth, Joint Reserve

Base, Carswell Field, a navy reserve base. Now that all of the units have been transferred here from NAS Dallas, Glenview NAS, Detroit, and Memphis, there are nearly 10,000 personnel utilizing the facilities. Approximately \$130 million of construction, remodeling and renovation was invested over the transition period. The PX Mart continues to operate the Base Exchange store and the grocery store for the benefit of active duty military and retired military in the Metroplex. The golf course is now under lease to the Carswell Redevelopment Authority and is operated as a public use facility. The Justice Department has established a Federal Medical Center in the area around the old base hospital. The facility is for female Federal inmates and employs approximately 384 personnel.

THE ECONOMY: Fort Worth is consistently ranked among the top places in the nation to live, work, and play. With a growing workforce, top educational facilities, low cost of doing business, high quality of life, and prime location and climate, the city is an attractive choice for companies looking to expand their operations.

Major employers in Fort Worth include AMR/American Airlines (1), Lockheed Martin, JPS Health Network, Cook Children's Healthcare System, Tarrant County, NAS Fort Worth Joint Reserve Base, Fort Worth Independent School District, Texas Health Harris Methodist Fort Worth Hospital, Alcon Laboratories, City of Fort Worth, Bell Helicopter, and Genco ATC. Manufacturing and distribution remains an important part of the Fort Worth economy. The list of companies in distribution and manufacturing operations include Acme Brick, Alcon Labs, Allied Electronics, ATC Logistics & Electronics, Haggar Clothing, Federal Express, J.C. Penney's, Mother Parker's Tea and Coffee, Coca-Cola Enterprises, Ben E. Keith Co., Miller Coors LLC, Williamson-Dickie, Pratt Industries USA, Inc., NGC Renewables, LLC, Carolina Beverage Group, LLC, GE Manufacturing Solutions, and The Dannon Company.

A released economic impact study by The Perryman Group credits oil and natural gas exploration for adding \$11.8 billion in gross product per year and more than 107,650 permanent jobs to the North Texas region. Oil and gas production, driven by the Barnett Shale, has provided a number of economic benefits from exploration, drilling and related activity. Covering approximately 5,000 square miles and 25 counties the annual tax impact is about \$480.6 million to municipalities, counties and other governmental entities, as well as \$644.7 million to the state of Texas. The Barnett Shale has yielded over 15 trillion cubic feet of natural gas with about 18,000 wells in the shale since 2001. That's 66 percent more than the 9 trillion cubic feet in 2011 and despite only 19 rigs operating in the Barnett as of September 1, 2014. The study credited almost 40 percent of the region's incremental growth since 2001 as a direct result of Barnett Shale activity. Emerging economic sectors include financial services, semiconductor manufacturing, communications equipment manufacturing, corporate offices, and distribution. The City has recently added facilities from Blue Cross Blue Shield of Texas, CUNA Mutual Group and Daimler Financial.

The City's industry clusters remain diverse with trade, transportation, and utilities making up the largest percentage of the Fort Worth-Arlington Metropolitan Division (MD) industry composition at 23%. Since 2010 trade, transportation, and utilities companies have grown considerably adding over 18,900 jobs to the area. Education and health services, manufacturing, retail trade, professional and business services, and leisure and hospitality are also large sectors, comprising 20.4%, 11.7%, 10.9%, 10.4%, and 9% of the Fort Worth's workforce respectively.

There are over 37,500 registered business firms in the Fort Worth-Arlington MD. About 50% of these businesses are small to mid-size firms that employ anywhere from one to 249 individuals, which highlights the continued importance of small business development. Large business firms with over 1,000 employees make the other half of the area's workforce.

LABOR FORCE: The Fort Worth-Arlington MD boasts a strong labor force of over one million that continues to grow. Although the recession has slowed much growth across the United States, the Fort Worth-Arlington MD has experienced positive annual employment growth since summer 2010. The unemployment rate of 4.3% is still less than the 5.5% state unemployment rate and the 6.3% national unemployment rate through August 2016.

The chart below shows annual labor force data for the City of Fort Worth, the Dallas-Fort Worth Metropolitan Statistical Area and Tarrant County.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
City of Fort Worth											
Labor Force	306,858	314,976	323,314	332,419	357,927	369,487	377,356	385,557	390,808	389,136	402,022
Unemployed	15,255	14,020	16,210	25,879	28,441	27,636	24,271	22,827	19,147	15,966	17,118
Unemployment Rate	5.0%	4.5%	5.0%	7.8%	7.9%	7.5%	6.4%	5.9%	4.9%	4.1%	4.3%
Dallas-Fort Worth-Arlington MSA											
Labor Force	3,083,408	3,106,964	3,146,487	3,187,001	3,300,761	3,372,335	3,422,689	3,486,903	3,559,552	3,569,582	3,727,133
Unemployed	146,544	132,080	153,563	248,383	266,593	255,374	225,135	210,765	177,101	139,885	152,983
Unemployment Rate	4.8%	4.3%	4.9%	7.8%	8.1%	7.6%	6.6%	6.0%	5.0%	3.9%	4.1%
Tarrant County											
Labor Force	859,737	868,680	880,826	896,305	924,951	949,924	966,855	985,073	998,520	992,473	1,018,562
Unemployed	40,498	36,823	42,048	68,936	75,375	71,812	62,867	58,967	49,734	39,994	42,993
Unemployment Rate	4.7%	4.2%	4.8%	7.7%	8.1%	7.6%	6.5%	6.0%	5.0%	4.0%	4.2%

Source: Texas Workforce Commission, Labor Market Information

TOURISM: Tourism is an important contributor to the local economy. More than 6.5 million people visit each year for business and leisure, generating a \$1.6 billion annual economic impact, according to the Fort Worth Convention & Visitors Bureau (FWCVB). This activity supports more than 143,000 jobs in the local hospitality industry. Tax revenue generated by visitor spending contributes to city projects, saving the average household approximately \$840 per year. The city has seen significant growth in the number of visitors from within the region and from other nations through DFW International Airport. In addition to conventions, visitors are drawn here by authentic experiences, western heritage, performing and visual arts, dynamic food scene and quality of life. The City's neighborhoods and districts drawing high interest include downtown and Sundance Square, the Cultural District, Near Southside, Panther Island and the Stockyards National Historic District. The Stockyards features the Fort Worth Herd, the world's only twice-daily cattle drive owned and operated by the Fort Worth Convention and Visitors Bureau. In response to growing demand for conventions and leisure visits, Fort Worth is planning to add more than 1,400 hotel rooms downtown in the next five years.

Sundance Square and Downtown Fort Worth, Inc. (DFWI) is a nonprofit organization dedicated to the promotion and redevelopment of downtown Fort Worth. Coordinated efforts by DFWI have resulted in new entertainment, housing, and retail facilities throughout downtown Fort Worth. The City joined this partnership in 1995 with the creation of the Downtown Tax Increment Financing District in order to provide public infrastructure to support the private investment within this development.

The Alliance Texas development in far north Fort Worth continued its growth by adding more than 2,400 jobs over the past 12 months, one of its largest increases since the recession. Employment at the 18,000-acre development, which includes the huge logistics park, subdivisions, shopping centers and the Circle T Ranch, topped 37,000 in 2014.

CITY DEVELOPMENTS: Fort Worth-based Trademark Property Co. is in development of the \$185 million Waterside project planned for the Lockheed Martin Recreation Association property off Bryant Irvin Road in west Fort Worth. Trademark will invest a minimum of \$90 million in the first phase, with development of at least 465,000 square feet of mixed-use commercial/residential space. Phase two must have an additional \$35 million investment and a minimum 165,000 square feet of commercial or residential space, and Phase Three will consist of another \$60 million investment and at least 200,000 square feet of space. Plans for the Waterside development include residential development, about two or three hotels, 200,000 square feet of retail space, and about 800 apartments along the Trinity River. Tenants announced include Whole Foods, Taco Diner, and Zoe's Kitchen. Construction on Waterside began in 2014, with the initial phase slated for completion in late spring 2016. The initial phase of Waterside also includes 375 luxury apartments.

A-17

The Dannon Company plans to expand its Fort Worth manufacturing facility to include a new product line and consolidate product lines from other manufacturing sites to Fort Worth. The expansion will occur in two phases and conclude by January 2017. Dannon will also create 20 new jobs by the end of 2016.

Fort Worth Heritage Development, LLC will construct a mixed-use redevelopment and new development project located in the historic Fort Worth Stockyards. The project will comprise approximately one million square feet of space consisting of a hotel, retail, restaurants, office and residential apartment units among other uses. The development will be constructed in three phases completing by December 2024.

HRI Properties, a New Orleans-based hotel developer, plans a \$52 million, six-story, 250-room Westin-branded hotel directly across University Drive from the Modern Art Museum. The hotel will serve as the primary hotel for the new 14,000-seat multipurpose arena planned for Will Rogers Memorial Center. The facility promises not only guests rooms, but also a full-service restaurant, three-story parking garage able to accommodate up to 210 vehicles, and 15,000 square feet of meeting space. The hotel is expected to be completed by December 31, 2017 and will create at least 130 full-time jobs by Dec. 31, 2018.

Clearfork is a 270 acre, multi-phase development project that ultimately will incorporate 2 million square feet of office space, 1.2 million square feet of retail, dining and entertainment, and 2,500 multifamily residential units at completion. The first phase of development is currently under construction. Opening this fall are the 400 luxury apartments known as the Kelton at Clearfork.

Two apartment projects planned for Lancaster Avenue in downtown Fort Worth – one at the west end and the other at the east end – are expected to be completed by the end of 2017. Conine Residential Group in Frisco and Odyssey Residential Holdings in Dallas, operating as TX Kent Apartments L.P., plan a \$26.6 million, 200-unit project called Cadillac Lofts on the former Frank Kent Cadillac site at the southeast corner of Lancaster Avenue and Main Street. The Lancaster Tax Increment Financing Board approved \$7.2 million in funding to facilitate the deal.

The City of Fort Worth's Local Development Corp. began construction in 2015 on the five-story, mixed-use Pinnacle Bank Place downtown. The ground floor will be the bank offices and retail. The four floors above will have 130 apartments. In addition, the project will include a parking garage on the back of the project. Total project cost is estimated at about \$19.7 million. The building is located on West Lancaster Avenue between Jennings and Throckmorton streets, and is expected to be completed in the first quarter of 2016.

Facebook is opening a large \$1 billion plus data center in Ft. Worth. The data center will be built in the Alliance Corridor, in north Fort Worth. The new data center will be located at the corner of Park Vista Blvd. and State Highway 170 and ultimately consist of three 250,000-square-foot buildings on a 110-acre site. Construction on the first phase is expected to be complete in late 2016.

In September 2015, American Airlines unveiled a new Integrated Operations Center adjacent to the Southern Reservations Office at 4700 American Blvd. American's operations center is the first new building on its Fort Worth campus in 20 years. The new facility is all part of the merger between American Airlines and US Airways. More than 1,600 people will work at the center. The center will create approximately 100 new jobs and more than 300 employees will be relocated to the new site.

Smith & Nephew Inc. will lease a 55,000-square-foot building at Chisholm Trail Parkway and Clearfork Main Street. The firm plans to make Fort Worth the U.S. headquarters of its Advanced Wound Management division. The London-based maker of wound care and surgical products agreed to add 80 positions to its local staff by Dec. 31, 2021, pushing total staffing to 250, with an \$85,000 average salary for all full-time employees.

Tanger Outlets will build a 350,000 square foot shopping center in north Fort Worth across from Texas Motor Speedway. Tanger plans to invest \$70 million to build the shopping center, and Fine Line Diversified Development in Fort Worth, developer of Champions Circle, must invest \$60 million in 500,000 square feet of commercial space and 100,000 square feet of apartments. The initial phase is expected to be completed by December 31, 2018. Fine Line plans to have 250 full time employees and Tanger Outlets 350 full time employees by December 31, 2019.

Victory Real Estate Group has acquired an 18.5-acre tract along Eastchase Parkway and Interstate 30 in east Fort Worth. Plans call for a mixed-use retail development comprising six pad sites, with two hotels, a big-box retailer and up to 50,000 square feet of additional retail space. Construction is planned to be complete by the end of 2016.

Victory Real Estate Group has secured 22 acres at Alliance Town Center for a mixed-use development planned to feature a big box retailer, medical retailers and pad sites. The project, on the northwest corner of Interstate 35W and Heritage Trace Parkway in north Fort Worth, is expected to reach completion by the end of 2015.

Detroit-based Title Source, the largest independent provider of title insurance, property valuations and settlement services in the nation, will move its Denton office to a new location in Fort Worth. The new, 10,000-square-foot office is located at Hillwood Commons 1, 9800 Hillwood Parkway in north Fort Worth. Title Source plans to add 15 more employees by the end of 2015.

Construction is expected to begin by the end of 2015 on the Anthracite Building at 640 Taylor Street downtown. The \$115 million, 25-story office tower will have ground-floor retail space and 15 floors of parking, including 4 underground. It will have an additional 14 floors of office, residential and restaurant space. It will be the new headquarters for Fort Worth-based oil and gas company Jetta Operating, with space leased to other tenants.

Downtown Fort Worth's historic Sinclair Building will be transformed into an upscale 165-room Marriott Autograph Collection hotel, and the empty and former Hilton Annex will be made over into corporate apartments. The group that owns the Sanger Bros. buildings, which once housed Color Tile's headquarters, plan facade and streetscape improvements, ground-floor retail, one floor of meeting and banquet space that connects to the hotel by sky bridge, a spa, and potentially office remodeling, conversion of some empty space to house data centers, and conversion of more space for hotel services. The first and second phases are expected to be completed by December 31, 2017 and December 31, 2018. The Sinclair project must create 100 permanent jobs.

Eyeworks Group and Regions Bank will operate new locations when a five-story, 60,000 square foot office building opens on the southeast corner of West Seventh Street and University Drive in Fort Worth. The building is expected to be complete by January 2016.

In 2015 GDC Technics, began operating at the former American Airlines complex at Alliance. GDC Technics, an aircraft modification company based in San Antonio, signed a 25-year lease for 840,000 square feet at facilities that have been owned by the city of Fort Worth since Feb. 1, 2015. The company expects to add over 600 employees in Fort Worth over the next several years, with 100 coming on board in 2015. GDC anticipates investing in major capital improvements and upgrades to the hangar, maintenance buildings, wash bay and parking lot areas.

MISCELLANEOUS: Water, sewer and solid waste services are furnished by the City of Fort Worth and natural gas service is provided by Atmos Energy. Electricity, telephone and other service utilities are provided by various providers.

The Fort Worth Public Library system consists of a Central Library, 12 branch libraries, one job education center and two satellite libraries that are located in public housing developments. Additionally, the City has inter-local agreements with six of the surrounding suburban communities to share library resources and services. The Central Library, open 52 hours and seven days a week, is the flagship of the system. Branches operate 40 hours each week including Saturdays.

In December 2011, the City Council adopted the **20/20 Vision Master Plan** for the Library which charts future facility and service needs. Service priorities for FY2017 are early childhood learning and school readiness; improving use of technology to include online card registration; improve services to Spanish-speaking communities; improving customer service; and moving forward with construction of two new libraries funded in the 2014 bond program. The Library's 5 Year Vision is to be recognized as a premier organization and first choice for materials to support pleasure/recreation, learning and information, and to showcase the diversity and rich history of Fort Worth through materials, programs and exhibits. The library

system circulates more than 3.8 million library materials annually; provides computers at all facilities with informational databases and the Internet; answers questions; supports a website with downloadable audios, videos, e-books, and other online services; offers educational, cultural, and early literacy programming; and serves as a gathering place and destination for local neighborhoods.

More than 400 churches with 45 denominations and synagogues in Fort Worth contribute vitally to the lives of city residents. The city is also world-famous for its many museums. The Fort Worth Convention Center offers exhibit and meeting space of over 185,000 square feet, including a 14,000 seat arena. Will Rogers Memorial Center is located in the heart of Fort Worth's Cultural District and includes Will Rogers Coliseum Auditorium, the new Multi-Purpose Equestrian Center and Amon G. Carter Jr. Exhibits Building.

The Nancy Lee and Perry R. Bass Performance Hall, now recognized as one of the best performance halls in the world, is a state-of-the-art \$70 million performing arts hall funded entirely from private donations.

CITY OF FORT WORTH BUILDING PERMITS

Fiscal Year Ended 9/30	Number of Issued Building Permits by Type				
	New * Residential	New Commercial	Additions	Remodels	TOTAL PERMITS
FY2007	6,862	866	802	3,430	11,960
FY2008	5,351	1,076	1,030	4,351	11,808
FY2009	3,756	597	981	4,346	9,680
FY2010	3,891	669	819	4,595	9,974
FY2011	3,433	721	949	4,707	9,810
FY2012	3,861	779	788	4,575	10,003
FY2013	4,540	835	676	4,525	10,576
FY2014	4,828	1,031	646	4,330	10,835
FY2015	5,260	857	603	4,602	11,322
FY2016	4,899	1,061	586	5,779	12,325

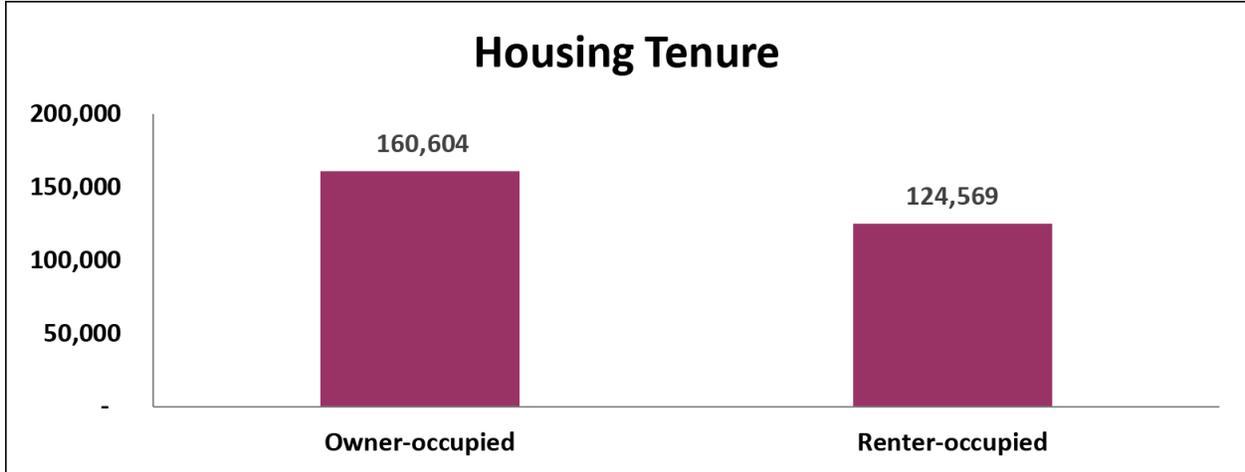
Source: Planning and Development Department, City of Fort Worth, 2016.
*Includes multi-family, pools and other improvements.

Fiscal Year Ended 9/30	Dollar Value of Building Permits Issued				
	New Residential	New Commercial	Additions	Remodels	TOTAL VALUE
FY2007	\$968,052,419	\$1,016,567,625	\$54,856,877	\$176,590,429	\$2,216,067,350
FY2008	\$654,418,116	\$1,115,953,916	\$82,493,604	\$333,482,697	\$2,186,348,332
FY2009	\$415,957,553	\$530,521,519	\$177,397,373	\$363,419,136	\$1,487,295,581
FY2010	\$449,663,304	\$740,594,972	\$95,498,713	\$392,421,899	\$1,678,178,888
FY2011	\$395,395,022	\$573,784,677	\$144,681,007	\$238,577,958	\$1,352,438,664
FY2012	\$432,754,592	\$629,082,573	\$65,067,950	\$328,012,060	\$1,454,917,176
FY2013	\$557,615,578	\$1,218,617,199	\$57,346,267	\$406,518,978	\$2,240,098,026
FY2014	\$584,324,940	\$1,137,494,082	\$68,260,165	\$353,410,831	\$2,143,490,012
FY2015	\$754,786,787	\$875,805,327	\$119,305,417	\$437,114,798	\$2,187,012,329
FY2016	\$599,046,500	\$1,474,404,342	\$133,927,426	\$546,584,389	\$2,753,962,674

Source: Planning and Development Department, City of Fort Worth, FY2016.

HOUSING TENURE

According to Housing Occupancy data from the American Community Survey, the number of total housing units in Fort Worth is estimated at 315,201 of which 90.5 percent are occupied and the remaining 9.5 percent vacant. In terms of housing tenure, the survey estimated that out of the 285,173 occupied housing units, 56.3 percent were owner-occupied and 43.7 percent were renter-occupied.



Source: U.S. Census Bureau, 2015 American Community Survey, 1-Year Estimates, Calendar Year.

CITY OF FORT WORTH EXTRATERRITORIAL JURISDICTION AND ANNEXATION POLICY

Under the provisions of State law, incorporated cities in Texas have the power to exercise certain controls in unincorporated areas adjacent to their city limits. For a city the size of Fort Worth, these adjacent areas extend a distance of five (5) miles from its city limits. This adjacent unincorporated area within five miles is known as the extraterritorial jurisdictional area (“ETJ”).

PERSONAL INCOME AND BUYING POWER

	Median Household
Fort Worth	\$55,888
Tarrant County	\$60,737

Source: U.S. Census Bureau, 2015 American Community Survey, 1-Year Estimates

HOUSEHOLD INCOME

	Fort Worth	Tarrant County
Less than \$15,000 to \$34,999	32.1%	28.3%
\$35,000 - \$49,999	12.7%	12.6%
\$50,000 - \$74,999	19.5%	19.6%
\$75,000 or more	35.7%	39.7%

Source: U.S. Census Bureau, 2015 American Community Survey, 1-Year Estimates

THE MUNICIPAL AIRPORT SYSTEM: Fort Worth has a long-standing commitment to aviation. From the landing of the first airplane in Fort Worth in 1915 to today, Fort Worth has understood and served the needs of the aviation industry. The City is home to Lockheed, American Airlines, Bell Helicopter-Textron, Naval Air Station Joint Reserve Base Fort Worth and hundreds of other aviation related businesses. Dallas/Fort Worth International Airport, owned jointly by the two cities and operated by the Dallas/Fort Worth International Airport Board, stands as a symbol of excellence to which the City is committed.

An integral part of this dedication is exhibited by the City of Fort Worth's Aviation Department which consists of three municipal airports. These airports and their individual characteristics are as follows:

Fort Worth Meacham International Airport

In operation since 1925

- 7,500 ft. runway, with Category I Instrument Landing System ("CAT I ILS"), 4,000 ft. parallel runway
- 24-hour FAA flight control tower,
- 24-hour aviation fuel services
- Major/minor maintenance
- Hangar rental space for large and small aircraft
- Located in North Fort Worth
- Award winning Fixed Based Operators
- Centrally located 5 miles from downtown Fort Worth

Fort Worth Spinks Airport

Opened in summer of 1988

- 6,000 ft. runway, 4,000 ft. runway, with ILS
- FAA flight control tower
- Fixed Based Operator
- Serving general and corporate aviation
- Aircraft maintenance and paint services
- Flight training
- Site for hangars available
- Located at Interstate 35 South Industrial Corridor

Alliance Airport

Opened in winter of 1989

- 9,600 ft. runway, with Category II/III Instrument Landing System (CAT II/III ILS), 8,220 ft. runway
- FAA flight control tower
- Fixed Based Operator
- 24-hour aviation fuel services
- Serving general and industrial/manufacturing cargo aviation
- Nine square miles of airport property available for development
- Near developing high-tech industrial center
- Located in Interstate 35 North Corridor, with rail access

EMPLOYEE RELATIONS: Under the laws of the State of Texas, municipal employees cannot strike, be forced to join a union, pay dues for union membership, or collectively bargain for wages, hours or working conditions; however, they may form associations for the presentation of grievances. State law, however, provides for local referenda on collective bargaining for police and firefighters. Pursuant to prior elections, police officers have the right to meet and confer and firefighters have the right to collectively bargain with the City, each group through their own recognized associations under the State's laws. Overall, employee relations are considered by the City to be good.

FORT WORTH®

