



2024 - Year in Review
2025 - The Year Ahead



What we do

We create bridges to connect people
and build relationships.

FORT WORTH'S 9 SISTER CITIES

BANDUNG, INDONESIA

BUDAPEST, HUNGARY

GUIYANG, CHINA

MBABANE, ESWATINI

NAGAOKA, JAPAN

NÎMES, FRANCE

REGGIO EMILIA, ITALY

TOLUCA, MEXICO

TRIER, GERMANY





2024 HIGHLIGHTS

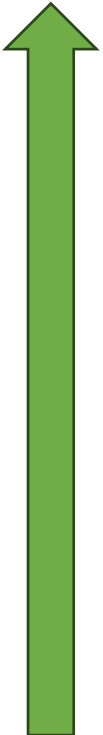




BY THE NUMBERS.

- **22** cultural exchanges
- **35** educational and cultural events
- **16** cultural competency trainings
- **4,500+** local participants

OUR STUDENT IMPACT.

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- Self-confidence
 - Critical problem-solving
 - Leadership abilities
 - Knowledge of other cultures
 - Awareness of global issues



TESTIMONIAL

“As a young professional, I traveled to Japan for a business exchange. That experience reinforced the invaluable lessons of cross-cultural communication in the context of global business.”

– *Monica Cecero,*
Coordinator, Foundation
Programs (CIEE)



1985-2025

Celebrating 40
years of
exchanges and
citizen
diplomacy



2025

Youth exchange is **workforce development.**

- Address education to employment gap
- Cultural competency
- Conflict resolution and teamwork
- Critical thinking skills



2025

Our approach – we intertwine cultural learning with:

- Public speaking
- Literacy
- Self-confidence
- Budgeting
- Interviewing
- Adaptability



2025

- Globally competent talent
- Fort Worth's appeal as an international business hub
- Scale local programs to expand reach



2025



Lisa Atherton

CEO, Bell

(8,350 employees worldwide)

"The leadership qualities necessary to manage a big workforce begin and end with a cohesive culture. Lisa eats, drinks, and sleeps that suff."

- *Ken Hersh, Executive Director*

George W. Bush Presidential Center