

## 2025 Medicare Retiree Rates Per Month

| Hired prior to 10/5/1988 OR between 10/5/88 and 1/1/2009 with<br>25+ years of service | Total Cost | Medicare<br>Advantage ESA<br>PPO |
|---|------------|----------------------------------|
| Retiree Only  | \$200.60   | \$0.00                           |
| Retiree + Spouse  | \$401.20   | \$140.08                         |
| Retiree + Child   | \$401.20   | \$140.08                         |
| Retiree + Family (3 members on Medicare)  | \$601.80   | \$280.51                         |
| Hired between 10/5/1988 and 1/1/2009 and years of service<br>between 15 and 24 years  | Total Cost | Medicare<br>Advantage ESA<br>PPO |
| Retiree Only  | \$200.60   | \$64.22                          |
| Retiree + Spouse  | \$401.20   | \$181.33                         |
| Retiree + Child   | \$401.20   | \$181.33                         |
| Retiree + Family (3 members on Medicare)  | \$601.80   | \$298.44                         |
| Hired between 10/5/1988 and 1/1/2009 and years of service<br>between 5 and 14 years   | Total Cost | Medicare<br>Advantage ESA<br>PPO |
| Retiree Only  | \$200.60   | \$136.38                         |
| Retiree + Spouse  | \$401.20   | \$232.33                         |
| Retiree + Child   | \$401.20   | \$232.33                         |
| Retiree + Family (3 members on Medicare)  | \$601.80   | \$340.00                         |
| Hired after 1/1/09  | Total Cost | Medicare<br>Advantage ESA<br>PPO |
| Retiree Only  | \$200.60   | \$200.60                         |
| Retiree & Spouse  | \$401.20   | \$401.20                         |
| Retiree & Child   | \$401.20   | \$401.20                         |
| Retiree & Family (3 members)  | \$601.80   | \$601.80                         |
| Surviving Spouse  | Total Cost | Medicare<br>Advantage ESA<br>PPO |
| Spouse Only   | \$200.60   | \$140.08                         |
| Child   | \$200.60   | \$140.08                         |
| Spouse and Child (or 2 children)  | \$401.20   | \$280.51                         |